

**TEU**

Kesatuan Pek2 Perusahaan Alat2 Pengangkutan dan Sekutu  
Transport Equipment and Allied Industries Employees Union

# LAPURAN TAHUNAN



# 1973-74

"LET OUR UNION BE NOT SWALLOWED BY GREEDY FANGS" A.O.C.U.

MESTYARAFAGUNG TAHUNAN KETIGA PADA 15HB. SEPTEMBER, 1974

DI DEWAN HAMZAH KELANG, SELANGOR



ND.

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## KATA-KATA PENDAHULUAN

Saudara Kaum Pekerja Sekelian,

Saya ingin menyampaikan dengan ringkas perihal Ahli-Ahli Jawatankuasa Tertinggi yang ada sekarang ini dan juga kejayaan dan kegagalan perjuangan kita di-masa lampau, di-masa 1973/1974.

Menimbangkan di-antara kejayaan dan kegagalan, saya berasa bangga untuk menyatakan bahawa kita ada membuat kejayaan yang memuskan hati dan juga sedikit kegagalan di-dalam perjuangan kita.

Kita patutlah mempunyai keberanian dan insperasi untuk menghadapi segala gertak-gertak majikan seperti:- Pergantongan kerja, pemuangan kerja, dan amaran yang di-berikan oleh majikan. Tetapi ini adalah satu cara hidup kita untuk menghadapi penghidupan. Gertakan-gertakan seperti ini pernah di-terima selalu oleh ahli-ahli kita di-semua Kilang.

Tidaklah senang bagi kita menyatakan yang semua masalah-masalah ini dapat di-selesaikan antara Kesatuan dengan Majikan. Kita akan bernasib baik jika kebanyakan masalah dapat di-selesaikan tanpa di bicarakan di peringkat tinggi, seperti di peringkat Mahkamah Perusahaan dan Pegawai Pegawai Perhubungan Perusahaan Kementerian Buruh dan Tenaga Rakyat. Dengan cara persafahaman antara pihak majikan, kita dapat menyelesaikan masalah ini di-meja perundingan.

Apabila Jawatankuasa Tertinggi mengambil alih pentadbiran pada bulan Mei, 1974, ahli ahli yang berhak ialah sebanyak 2,000 orang. Pada masa saya menyiarkan laporan ini, bilangan ahli-ahli Kesatuan kita ialah lebih kurang 4,000 orang, saya sungguh kagum. Apabila ahli-ahli meningkat naik sudahlah menjadi kebiasaan banyaknya masalah masalah yang di hadapi sekarang.

Dukacita kami nyatakan di sini, iaitu kami Ahli-Ahli Jawatankuasa Tertinggi bukan mendapat pertolongan dan kerjasama dari ahli-ahli kita sendiri di dalam apa apa hal pun. Umpamanya, apabila kita, menghadapi masalah dan di bicarakan di Pejabat Pegawai Perhubungan Raya, Kementerian Buruh dan Tenaga Rakyat, kita selalu terperanjat kerana ahli-ahli kita sendiri ragu ragu untuk berpihak kepada kesatuan. Sebaliknya, mereka menjadi saksi di pihak majikan. Anda sekelian akan hairan mengapa ahli-ahli kita sendiri berhikah kepada majikan. Jawapannya senang sahaja, mungkin majikan berjanji hendak memberi kenaikan pangkat kepada mereka, selagi mereka ini berganding bahu dengan majikan. Inilah yang menyebabkan salah faham di antara pekerja-pekerja sendiri.

Saudara ku sekelian, sekalilagi saya menyuarakan kepada anda dan selalu sedar dan bertanyakan apakah maknanya, "KESATUAN". Ertinya senang sahaja di perkatakan bersatupadu. Dan inilah maknanya yang sebenar. Jika kita selalu berbalah sesama sendiri, saya dengan positifnya menyatakan yang kita akan selalu kalah untuk menentang majikan majikan yang kapitalis.




Dengan keseluruhannya saya menyatakan di sini, sokongan penuh kepada Kesatuan hendaklah datangnya daripada hati yang ikhlas dari tiap tiap pekerja. Dan mereka hendaklah sedar bahawa Kesatuan adalah tempat perlindungan mereka. Jika ingatan ini selalu berada di dalam kepala mereka, sudah tentulah kita akan dapat menentangi segala kejahatan musuh kita yang ketat iaitu majikan. Janganlah sekali sekali kita menyerahkan diri kita kepada majikan yang tidak mempunyai fikiran yang waras ini. Oleh itu hendaklah kita sedar, bahawa bersatu padu kita tegoh dan berceraai kita roboh. Sebab inilah menjadi satu masalah besar bagi kami Ahli Jawatankuasa Tertinggi untuk menjaga nama baik kesatuan, "Kesatuan Pekerja Pekerja Perusahaan Alat Alat Pengangkutan dan Sekutu".

Sudah tentu anda sekalian tahu bahawa Jawatankuasa Tertinggi Kesatuan kita adalah satu badan yang memegang kuasa penuh degala arahan arahnya. Tetapi dukacita di nyatakan kebanyakan ahli ahlinya selalu bergaduh sesama sendiri. Jika kejadian ini selalu berlaku bagaimanakah kita yang memegang jawatan di majlis tertinggi ini dapat menunjukkan tauladan yang baik kepada ahli ahli kita yang lain. Boleh jadi hendak mengujjudkan persafahaman di antara ahli ahli akan menjadi masalah. Sudah tentu, mengapa tidak? Oleh itu, Wahai saudara ku sekalian, ingin saya menyampaikan kepada saudara nasihat yang berguna - Pilehlah pemimpin yang saudara percayai dan yakinlah yang ianya akan mengambil berat di atas nasib pekerja, dan isinya akan berada di dalam pentadbiran pejabat buat masa yang akan datang. Bukan sahaja calun yang betul menyelesaikan masalah yang di hadapi oleh pekerja-pekerja nya menjadi saorang penyuaranya pekerja-pekerja tidaklah cukup. Ia hendaklah liberal di dalam apa apa jua yang ianya menghadapi. Pilehlah calun saudara dengan berhati hati yang akan memberi faedah kepada saudara jua.

Sebelum saya berundur diri, saya menyerukepada saudara sekalian, marilah kita bersatupadu di bawah naungan bendera kesatuan yang kita semua cintai. Janganlah ada sikap berlainan hendaknya di antara orang yang di atas dengan ahli ahli biasa. Biasalah selalu ada keamanan dan cinta kasih sesama kita. Marilah kita bersama mara kehadiran untuk faedah kita semua di bawah naungan bendera, "Kesatuan Pekerja Pekerja Perusahaan Alat Alat Pengangkutan dan Sekutu. Di manakah adanya perjanjian di antara sitamak dengan yang sederhana dan di manakah adanya keamanan di antara sikaya dengan simiskin.

BAGI PEHAK AHLI JAWATANKUASA TERTINGGI

  
MICHAEL S/O ADAIKALASAMY

UNTUK: SDR. CHARLES MAH YONG HWEI  
PEMANGKU SETIAUSAHA AGUNG



AHLI AHLI JAWATANKUASA TERTINGGI - 1973/1974

- |     |                                |     |   |
|-----|--------------------------------|-----|---|
| 1.  | Saudara Basri bin Hj. Ahmad    | ... | Presiden                                    |
| 2.  | Saudara Samsuddin Samian       | ... | Naib Presiden<br>(Berhenti - 15.12.73)      |
| 3.  | Saudara Mohd. Hamid            | ... | Naib Presiden<br>(di lanti - 22.3.74)       |
| 4.  | Saudara A. Arumugam            | ... | Setiausaha Agung<br>(Berhenti - 31.5.74)    |
| 5.  | Saudara Charles Mah Yong Hwee  | ... | Pemangku, Setiausaha Agung                  |
| 6.  | Saudara Mun Chee Wah           | ... | Bendahari<br>(di berhentikan - 17.3.74)     |
| 7.  | Saudara Wong Teck Min          | ... | Pemangku Bendahari<br>(di lantik - 23.3.74) |
| 8.  | Saudara Micheal Samy           | ... | Ahli Jawatankuasa Tertinggi                 |
| 9.  | Saudara Jamaluddin Mandak      | ... | " "   |
| 10. | Saudara Micheal Foong Chin Bee | ... | " "   |
| 11. | Saudara Balakrishnan           | ... | " "   |
| 12. | Saudara Hadi b. Salim          | ... | " "   |
| 13. | Saudara Osman b. Md. Nor       | ... | " "<br>(Berhenti - 31.5.74)                 |

NOTA

Sesungguhnya, baik juga saudara sekalian mengambil tahu mengapa saudara Mun Chee Wah telah di lucutkan jawatannya dari menjadi Bendahari - mungkin sebilangan daripada saudara merasa bingung dan tidak faham sedalamnya yang menyebabkan beliau di lucutkan dan di tendang dari jawatan kuasa Tertinggi. Saya mahu memberi sebab sebab mengapa pehak jawatankuasa Tertinggi mengambil tindakan yang begitu keras sekali terhadap beliau. Di masa beliau memegang jawatan Bendahari beliau terlalu tamak dan cuba mengambil tahu di dalam hal Ahli Jawatankuasa Tertinggi yang lain, terutama sekali mengenai pentadbiran kesatuan. Beliau suka monopoli kegiatan kesatuan dengan tidak mendapat apa apa keheharaan daripada Jawatankuasa Tertinggi.

Selepas perlucutan jawatan Bendahari Saudara Mun Chee Wah, Jawatankuasa Tertinggi telah mencadangkan saudara Wong Teck Min di lantik menjadi Pemangku Bendahari. Perlantikan Saudara Wong Teck Min, telah di persetujui oleh Jawatankuasa Tertinggi dan juga dengan Kuatkuasa Perlembagaan Kesatuan kita - Fasal 12 Clause 8. Perlantikan ini kuatkuasa pada 27hb. Mei, 1974.

Sekarang marilah kita renung kembali kepada perletakan jawatan dari Ahli Ahli Jawatankuasa Tertinggi yang lain.

Saudar Samsuddin Samian, bekas Timbalan Presiden telah meletakkan jawatan nya dari Syarikat General Motors (M) Sdn. Bhd., Johore Bahru, pada 16hb. Disember, 1973.



Dan Saudara Mohammed Hamid telah di jemput oleh Jawatkuasa Tertinggi untuk memenuhi kekosongan ini. Beliau telah menerima permintaan ini dengan penuh ikhlas . Yang sebenarnya di masa pilehan yang di adakan pada yang lampau, beliau ada bertanding untuk tempat Timbalan Presiden. Beliau telah mendapat bilangan undi yang memuskan yang mana membolehkan beliau memegang jawatan Timbalan Presiden. Beliau memegang Jawatan ini pada 23hb. Mach, 1974.

Saudara A. Arumugam bekas Setiausaha Agung terpaksa meninggalkan jawatnnya keran beliau telah di naikkan pangkat sabagai "Foreman" di tempat beliau bekerja, Syarikat Associated Motor Industries. Beliau adalah salah seorang daripada Jawatankuasa Tertinggi yang dapat menyempurkan perjanjian sekumpul "Collective Agreement" dengan Persatuan Pemasang Pemasang Kereta Kereta Motor dan Kesatuan Kita. Dan di tandatangani bersama pada 20hb. Disember, 1972. Kerana kenaikan pangkat "Foreman" beliau terpaksa meninggalkan jawatannya sebagai Setiausaha Agung. Dan juga di sebabkan oleh perlombongan Kesatuan Kita tidak mengizinkan sa seorang ahlinya memegang dua jawatan. Oleh kerana peletakan resmi beliau dari jawatan Setiausaha Agung, maka dengan secara otomatik Saudara Charles Mah Yong Hwee di lantik menjadi Pemandu Setiausaha Agung dengan kuatkuasa di turunkan yang sama.

Tetapi dukacita di nyatakan bahawa kedudukan saudar Charles Mah Yong Hwee sebagai Pemandu Setiausaha Agung adalah di dalam keadaan Waswas. Sebagai sa orang pekerja Syarikat Hargill Engineering Sdn. Bhd., beliau juga termasuk di dalam senarai nama pekerja yang telah di buang kerja oleh majikan tersebut. Pekerja ini telah di kemukakan ke mahkamah Perusahaan untuk mendapat penyelesaian. Hanya menunggu keputusan dari Mahkamah ini yang memakan masa dua bulan. Dan bagi kami untuk menimbangkan sama ada beliau ini sah atau pun tidak bagi memegang jawatan Pemandu Setiausaha Agung. Sungguhlah sedih di atas perkara ini.

Jika merenong kembali di atas kedudukan beliau, kita benar memperkatakan yang beliau ini tidak sah lagi memegang apa apa jawatan mustahak di dalam Kesatuan Pekerja Pekerja Perusahaan Alat Alat Pengangkutan dan Sekutu. Pehak kesatuan pentadbiran Sekerja Malaysia telah membuktikan beliau tidak boleh memegang apa apa jawatan yang tinggi dalam kesatuan.

Oleh kerana tiada jalan yang lain lagi, Presiden sendiri sekarang ini mempunyai kuasa untuk memilih daripada Ahli Ahli Jawatankuasa Yang lain bagi memegang pentadbiran kesatuan mengikut Perlembagaan Kesatuan Kita Fasal 12 Bahagian 8. Dengan itu Saudara Presiden telah mengangkat saudara Micheal samy yang terlama sekali di antara Ahli Ahli Jawatankuasa Tertinggi untuk memegang pentadbiran kesatuan bagi pehak Pemandu Setiausaha Agung. Perlantikan beliau berkuatkuasa pada 6hb. Ogos, 1974.

Saudara Osman bin Mohammed Nor, bekas Ahli Jawatankuasa Tertinggi telah meletakkan jawatan dari Ahli Ahli Jawatankuasa Tertinggi dan juga Kesatuan, di sebabkan beliau juga telah di naikkan pangkat "Foreman" seperti Saudara A. Arumugam.



Perletakan Jawatan beliau dari Jawatankuasa Tertinggi berkuatkuasa pada 31hb. Mei, 1974.

Saudara Jamaluddin juga meletakkan jawatan dari Jawatankuasa Tertinggi dan kesatuan pada 25hb. November, 1973. Beliau juga meletakkan jawatan nya di Syarikat Asia Automotive (M) Sdn. Bhd., Beliau berlepas ke seberang laut dalam pertengahan bulan Desember, 1973. Tempat beliau di ganti oleh saudara Micheal Foong Chin Bee dengan kuatkuasa 26hb. November, 1973.

Walaupun telah banyak perletakan jawatan seperti mana saudara sekalian boleh lihat, namun begitu Jawatankuasa Tertinggi cukup suara untuk meluluskan satu perkara di masa mesyuarat. Dengan itu terselamatlah Jawatankuasa Tertinggi daripada tidak bergerak dengan sempurna. Semasa saya menyiapkan laporan ini, saya merasa bangga untuk menyatakan bahawa telah berjaya mengadakan 11 kali mesyuarat Jawatankuasa Tertinggi dengan di ikuti pula 10 kali mesyuarat tergempar EXKO. Juga di saat ini, pehak Jawatankuasa Tertinggi telah berjaya mengadakan mesyuarat bersama di antara Jawatankuasa Tertinggi dengan Jawatankuasa Kerja. Patutlah kita banggakan kejayaan ini.

#### MESYUARAT AGUNG TERGEMPAR

Mesyuarat ini telah di adakan di dalam keadaan mesra dan bertempat di Dewan Kesatuan Pekerja Pekerja Pengangkutan, Jalan Barat, Petaling Jaya, Selangor, Pada 2hb. Disember, 1973. Agenda utama ialah mengesahkan laporan kira kira tahun 1972/1973. Sunguh sungguh dukacita lalu juru odit luar telah lambat menghantar kembali laporan kira kira ini setelah di odit oleh mereka. Telah di cadangkan pindaan bagi undang undang hendaklah di buat dengan segera.

Bukan sahaja sebab sebab yang di berikan seperti di atas, juga kerana bilangan kedatangan ahli ahli di masa itu sangatlah tidak memuaskan Mengikut Perlembagaan Kesatuan kita sekurang kurangnya 50% daripada jumlah kedatangan ahli ahli adalah di wajibkan kalau kita betul betul handak membuat pindaan terhadap undang undang untuk menjagakan kemahuan ini, maka saya merayu kepada saudara sekalian datanglah beramai ramai ke mesyuarat agung tahunan yang akan di adakan nanti, supaya dapat kita semua mengambil tindakan membuat pindaan terhadap Perlembagaan kita.

Kembali kita berkenaan mesyuarat di atas tadi, Laporan kira kira tahun 1972/1973 di luluskan. Dan juga perlantikan resmi dua orang juru kira undi sebagai ganti juru kira undi lama yang telah meletakkan jawatan kesemua dari Syarikat Cycle and Carriage (M) Sdn. Bhd., Petaling Jaya.



Ahli ahli Jawatankuasa Tertinggi yang menghadiri mesyuarat adalah seperti di bawah ini:-

- |                                    |       |                           |
|------------------------------------|-------|---------------------------|
| 1. Saudara Basri Haji Ahmad        | ..... | Presiden                  |
| 2. Saudare Samsuddin Samian        | ..... | Naib Presiden             |
| 3. Saudara A.Arumugam              | ..... | Setiausaha Agung          |
| 4. Saudara Charles Mah Yong Hwee   | ..... | Penolong Setiausaha Agung |
| 5. Saudara Mun Chee Wah            | ..... | Bendahari                 |
| 6. Saudara Michael Sammy           | ..... | Ahli J/Kuasa Tertinggi    |
| 7. Saudara Daman Md Noor           | ..... | -do-                      |
| 8. Saudara Balakrishnan P.         | ..... | -do-                      |
| 9. Saudara Wong Teck Min           | ..... | -do-                      |
| 10. Saudara Michael Foong Chin Bee | ..... | -do-                      |
| 11. Saudara Abdul Hadi Salim       | ..... | -do-                      |

Saudara Balakrishnan P, telah menjadi Jurucara pada hari itu.

Saudara Presi den dan Setiausaha Agung telah mengucapkan selamat datang kepada semua Ahli ahli seperti mana yang telah perkataan terlebih dahulu tidak ada ubahan perlembagaan di buat kerana tidak cukup perseen ke datangan ahli ahli. Oleh Kerana tidak ada apa lagi yang hendak di bincang ken maka maka mesyuarat di tutup pada pukul 2,00 petang, dengan udian mengucapkan terima kasih kepada Pengerusi.

#### PERJANJIAN SEKUMPOL

Setelah perlantikan Jawatankuasa Tertinggi yang kedua bagi mengambil alih pentadbiran dalam bulan Mei, 1974. Syarikat General Motors (M) Sdn Bhd dan Hergill Engineering tidak termasuk dalam perbincangan ini. Setelah ber-mesyuarat, barulah mendapat penyelesaian.

#### Syarikat General Motors (M) SDN BHD

Yang mewakili pihak Kesatuan adalah seperti berikut:-

#### Ahli ahli Jawatankuasa Tertinggi:-

- |                               |       |                      |
|-------------------------------|-------|----------------------|
| 1. Saudara Basri HJ Ahmad     | ..... | Presiden             |
| 2. Saudara A.Arumugam         | ..... | Setiausaha Agung     |
| 3. Saudara Mun Chee Wah       | ..... | Bendahari            |
| 4. Saudara Kassim Awang       | ..... | Pengerusi J/K/Kerja  |
| 5. Saudara Vicent Oh          | ..... | Setiausaha J/K/Kerja |
| 6. Saudara Md Tahir b Md Said | ..... | Bendahari J/K/Kerja  |

..... g/.....



Syarikat Hargilli Engineering (M) SDN BHDAHLI AHLI JAWATANKUASA TERTINGGI

- |    |                               |                      |
|----|-------------------------------|----------------------|
| 1. | Saudara Basri Hj. Ahmad       | Presiden             |
| 2. | Saudara A. Arumugam           | Setiausaha Agung     |
| 3. | Saudara Mun Chee Wah          | Bendahari            |
| 4. | Saudara Md Aris               | Pengerusi J/K/Kerja  |
| 5. | Saudara Charles Mah Yong Hwee | Setiausaha J/K/Kerja |
| 6. | Saudara Lee Chee Hong         | Bendahari J/K/Kerja  |
| 7. | Saudara Jeremiah D. Paul      | Ahli J/K/Kerja       |

Kedua pehak menanda tangani perjanjian ini di Pejabat Perhubungan Perusahaan Kementerian Buruh dan Tenaga Rakyat pada 30hb. Julai, 1973. Kami mendapati bahawa perjanjian adalah yang terbaik sekali jika di bandingkan dengan yang lain lain bagi tahun 1973.

Syarikat Raliegh Cycle (M)

Kesatuan kita telah mewakili syarikat ini dengan di padukan oleh Saudara Mun Chee Wah. Selepas berpuas puas, untuk mengujudkan kesatuan di syarikat ini akhirnya telah mendapat pengiktirafan pada tahun 1973.

Perjumpaan pertama bagi membincangkan perjanjian Sekumpul telah di adakan kemudiannya yang mewakili kesatuan adalah seperti berikut.

AHLI AHLI JAWATANKUASA TERTINGGI:

- |    |                               |                             |
|----|-------------------------------|-----------------------------|
| 1. | Saudara Charles Mah Yong Hwee | Penolong Setiausaha Agung   |
| 2. | Saudara Mun Chee Wah          | Bendahari                   |
| 3. | Saudara Abdul Hadi Salim      | Ahli Jawatankuasa Tertinggi |

Selepas beberapa lama berbincang, akhirnya perjanjian telah di capai dan di tandatangani pada 23hb. Mach, 1974.

Mewakili Kesatuan:

- |    |                              |                             |
|----|------------------------------|-----------------------------|
| 1. | Saudara A. Arumugam          | Setiausaha Agung            |
| 2. | Saudara Wong Teck Min        | Ahli Jawatankuasa Tertinggi |
| 3. | Saudara Rashid Salud         | Pengerusi J/K/Kerja         |
| 4. | Saudara Narayanasamy         | Timb. Pengerusi J/K/Kerja   |
| 5. | Saudara Hamid Yeop Muhiiddin | Setiausaha J/K/Kerja        |



Syarikat Hercules Automotive Engineering (M) SDN BHD.

Saudara Abdul Hadi Salim mengujudkan Kesatuan di Syarikat ini dan kemudian perlincongan perjanjian sakumpul di ikuti pula.

Sclapas beberapa lama berbincangan ini adakan, akhirnya persetujuan tercapai. di antara kedua pihak dan di tandatangani pada 27hb. Jun, 1974.

Sukacita di nyatakan bahawa perjanjian adalah serupa dengan perjanjian Persatuan Pemasang Pemasang Kereta Kereta Motor Malaysia Barat.

Yang Mewakili Kesatuan:-

- |    |                               |     |                             |
|----|-------------------------------|-----|-----------------------------|
| 1. | Saudara Charles Mah Yong Hwee | ... | Timb. Setiausaha Agung      |
| 2. | Saudara Wong Teck Min         | ... | Ahli Jawatankuasa Tertinggi |
| 3. | Saudara Marikan Thangavelu    | ... | Pengerusi S/K/Kerja         |
| 4. | Saudara Voon Kong Sang        | ... | Timb. Pengerusi S/K/Kerja   |
| 5. | Saudara Alias Salim           | ... | Bendahari S/K/Kerja         |



NAMA AHLI AHLI JAWATANKUASA KERJA BAGI TAHUN 1973/1974

Syarikat Automobile Industries (M) Sdn Bhd, Petaling Jaya, Selangor

Nama nama Ahli

Pangkat Rasmi

(1) Saudara Lim Fook Kwan	.....	Pengerusi
(2) Saudara Abd Rahman Abass	.....	Timbalan Pengerusi
(3) Saudara Ismail Sahaddan	.....	Setiausaha
(4) Saudara Wong Wing Yin	.....	Bendahari
(5) Saudara Boon Pin Siew	.....	Ahli J/Kuasa Kerja
(6) Saudara Wan Ismail	.....	-do-
(7) Saudara Athmalingan	.....	-do-
(8) Saudara Abd Hamid Abu	.....	-do-
(9) Saudara Shahabuddin	.....	-do-
(10) Saudara Liew Tet Shoon	.....	-do-
(11) Saudara Adimooloom Dass	.....	-do-
(12) Saudara Muthusamy	.....	edd
(13) Saudara Tan Sei Hi	.....	-do-
(14) Saudara Aw Seng Chin	.....	-do-
(15) Saudara Satari Bajuri	.....	-do-
(16) Saudara Lee Yoke Kong	.....	-do-

Perhatian:- Lapuran Jawatankuasa Kerja tidak terima kerana kesuntukan masa. Minta di maafkan atas perkara ini.

Syarikat Associated Motor Industries (M) Sdn Bhd, Shah Alam, Selangor

Nama nama Ahli

Jawatan Rasmi

(1) Saudara Ahmad Mohammad	.....	Pengerusi
(2) Saudara Alias Mohammad	.....	Timbalan Pengerusi
(3) Saudara Michael Foong	.....	Setiausaha
(4) Saudara Osman Mohd Noor	.....	Timbalan Setiausaha
(5) Saudara Mun Chee Wah	.....	Bendahari
(6) Saudara Jan Yoo Fatt	.....	Ahli Jawatankuasa Kerja
(7) Saudara S.V. Lingam	.....	-do-
(8) Saudara Chhee Chan Ngoh	.....	-do-
(9) Saudara Wong Yong Koon	.....	-do-
(10) Saudara Shah	.....	-do-
(11) Saudara Amat Hussein	.....	-do-
(12) Saudara Mohd Noor	.....	-do-
(13) Saudara Syed Jabok	.....	-do-
(14) Saudara Arshed Zainal	.....	-do-
(15) Saudara Alwee Hj Dahari	.....	-do-
(16) Saudara Chan Chee Kuan	.....	-do-
(17) Saudara Muruggappa V	.....	-do-
(18) Saudara Mak Sun Nam	.....	-do-
(19) Saudara Samuel Chong Kuan	.....	-do-
(20) Saudara Wernain Victor	.....	-do-
(21) Saudara V Ganesan	.....	-do-

Perhatian:- Lapuran Jawatankuasa Kerja tidak di terima kerana kesuntukan masa. Minta di maafkan atas perkara ini.



Syarikat Cycle and Carriage Industries (M) Sdn Bhd, Petaling Jaya,  
Selangor

Nama nama Ahli

Jawatan Rasmi

- |                                 |       |                       |
|---------------------------------|-------|-----------------------|
| (1) Saudara Abd Hadi Sallim     | ..... | Pengerusi             |
| (2) Saudara Zaini               | ..... | <del>Setiausaha</del> |
| (3) Saudara Ariffin Busu        | ..... | Bendahari             |
| (4) Saudara Kow Wei Teck        | ..... | Ahli J/kuasa Kerja    |
| (5) Saudara Ramalingan Nadeson  | ..... | -do-                  |
| (6) Saudara Albert Phannu Deng  | ..... | -do-                  |
| (7) Saudara Wan Wah Sui         | ..... | -do-                  |
| (8) Saudara Ahmad Lufti Amran   | ..... | -do-                  |
| (9) Saudara Idris Ahmad         | ..... | -do-                  |
| (10) Saudara Suleiman A. Rahman | ..... | -do-                  |

Perhatian:- Lapuran Jawatankuasa Kerja tidak di terima kerana kesuntukan masa. Min maaf di atas perkara ini.

Syarikat Champion Motors (M) Sdn Bhd, Shah Alam, Selangor

Nama nama Ahli

Jawatan Rasmi

- |                             |       |                     |
|-----------------------------|-------|---------------------|
| (1) Saudara Michael Sammy   | ..... | Pengerusi           |
| (2) Saudara Wong Teck Min   | ..... | Timbalan Pengerusi  |
| (3) Saudara Othman Sani     | ..... | Setiausaha          |
| (4) Saudara Chan Meng Chye  | ..... | Timbalan Setiausaha |
| (5) Saudara Hairi Suleiman  | ..... | Bendahari           |
| (6) Saudara Ahmad Abu Bakar | ..... | Ahli J. Kuasa Kerja |
| (7) Saudara Kassim Kechik   | ..... | -do-                |
| (8) Saudara Hashim Karim    | ..... | -do-                |
| (9) Saudara Busin           | ..... | -do-                |
| (10) Saudara Sin Thiam Huat | ..... | -do-                |
| (11) Saudara Lim Ah Seng    | ..... | -do-                |
| (12) Saudara Mohammad Moon  | ..... | -do-                |
| (13) Saudara Halim June     | ..... | -do-                |
| (14) Saudara Osman Mat Soom | ..... | -do-                |
| (15) Saudara Maniam         | ..... | -do-                |
| (16) Saudara Goon Wing Hong | ..... | -do-                |
| (16) Saudara Arumugam       | ..... | -do-                |
| (17) Saudara Musa           | ..... | -do-                |
| (18) Saudara Mat Soom       | ..... | -do-                |
| (19) Saudara Salmah Uddin   | ..... | -do-                |
| (20) Saudara Ismail         | ..... | -do-                |
| (21) Saudara Kasmani        | ..... | -do-                |

Perhatian:- Lapuran di terima. Oleh kerana kesuntukan masa maka tidaklah dapat ci cetakan. Mintadimaafkan di atas perkara ini.

Syarikat Kilang Pembina2 Kereta2 (M) Sdn Bhd, Johore Bahru, Johore

Nama nama Ahli

Jawatan Rasmi

- |                                  |       |                     |
|----------------------------------|-------|---------------------|
| (1) Saudara Ismail Jakun         | ..... | Pengerusi           |
| (2) Saudara Othman Omar          | ..... | Timbalan Pengerusi  |
| (3) Saudara Balakrishnan P.      | ..... | Setiausaha          |
| (4) Saudara Sheik Ahmad Mansor   | ..... | Timbalan Setiausaha |
| (5) Saudara Thomas Lee Kian Fatt | ..    | Bendahari           |



- (6) Saudara Abu Hassan Ahmad ..... Ahli J/kuasa Kerja
- (7) Saudara Salleh Hj Wahab ..... -do-
- (8) Saudara Rashid Harun ..... -do-
- (9) Saudara Supramani V ..... -do-
- (10) Saudara Leo V Lourdes ..... -do-
- (11) Saudara Ungku Yunus ..... -do-
- (12) Saudara Asmah Ismail ..... -do-
- (13) Saudara Ibrahim Ahmad ..... -do-
- (14) Saudara Radhakrishnan Pillay ..... -do-
- (15) Saudara Salleh Rashid ..... -do-
- (16) Saudara Alludin Ibrahim ..... -do-

Perhatian:- Laporan J/kuasa Kerja di terima kesuntukan masa maka tidaklah dapat di catetkan. Minta di maafkan atas perkara ini.

Syarikat General Motor Industries (M) Sdn Bhd, Johore Bahru, Johore

Nama nama Ahli

Jawatan Rasmi

- (1) Saudara Kassim Awang ..... Pengerusi
- (2) Saudara Abdullah Ismail ..... Timbalan Pengerusi
- (3) Saudara Tahir Hj. Datuk Md ..... Setiausaha
- (4) Saudara Ahmad Hj Othman ..... Timbalan Setiausaha
- (5) Saudara MdSoom Samsuddin ..... Bendahari
- (6) Saudara Syed Md Hood ..... Ahli Jawatankuasa Kerja
- (7) Saudara Kamaruddin Bahrum ..... -do-
- (8) Saudara Choo Hock Chai ..... -do-
- (9) Saudara Ong Teck Tang ..... -do-
- (10) Saudara Maimunah Lambak ..... -do-

Perhatian:- Laporan Jawatankuasa Kerja tidak di terima kerana kesuntukan masa. Minta di maafkan di atas perkara ini.

Syarikat Honda Motor Assembly (M) Sdn Bhd, Butterworth, Penang

Nama nama Ahli

Jawatan Rasmi

- (1) Saudara Goh Pak Chye ..... Pengerusi
- (2) Saudara Zainal Abiddin ..... Timbalan Pengerusi
- (3) Saudara Ooi Peng Cheang ..... Setiausaha
- (4) Saudara Foo Won Wie ..... Timbalan Setiausaha
- (5) Saudara Loh Chai Leong ..... Bendahari
- (6) Saudara Koay Weng Heng ..... Ahli J. Kuasa Kerja
- (7) Saudara Weng Heng ..... -do-
- (8) Saudara Ariffin ..... -do-
- (9) Saudara Chuah Hooi Leong ..... -do-
- (10) Saudara Robert Chew ..... -do-
- (11) Saudara Leong Choon Seah ..... -do-

Perhatian:- Laporan Jawatankuasa Kerja tidak di terima kerana kesuntukan masa. Minta di maafkan di atas perkara ini.



Syarikat Hercules Automotive Engineers (M) Sdn Bhd, Petaling Jaya,  
Selangor

<u>Nama nama Ahli</u>	.....	<u>Jawatan Rasmi</u>
(1) Saudara Manickam Thangavelu	.....	Pengerusi
(2) Saudara Woon Kong Seng	.....	Timbalan Pengerusi
(3) Saudara Roman Ropheel Nunis	.....	Setiausaha
(4) Saudara Allias Sallim	.....	Bendahari
(5) Saudara Zakaria Gazali	.....	Ahli J/kuasa Kerja

Perhatian:- Laporan J. Kuasa Kerja tidak di terima kerana kesuntukan masa.  
Minta di maafkan di atas perkara ini.

Syarikat Hergill Engineering (M) Sdn Bhd, Shah Alam, Selangor

<u>Nama nama Ahli</u>	.....	<u>Jawatan Rasmi</u>
(1) Saudara Jonit Kidum	.....	Pengerusi
(2) Saudara Cheang Siang	.....	Timbalan Pengerusi
(3) Saudara Phoon Chong Lai	.....	Setiausaha
(4) Saudara Choo Kok Leong	.....	Timbalan Setiausaha
(5) Saudara Tan Yik Kong	.....	Bendahari
(6) Saudara Yew See Fook	.....	Ahli J/kuasa Kerja
(7) Saudara Yap Piang Khim	.....	-do-
(8) Saudara Harun Wwang Besar	.....	-do-
(9) Saudara Latiff Rentah	.....	-do-

Perhatian:- Laporan Jawatankuasa Kerja tidak di terima kerana kesuntukan masa. Minta di maafkan di atas perkara ini.

Syarikat Cwela (M) Sdn Bhd, Shah Alam, Selangor

<u>Nama nama Ahli</u>	.....	<u>Jawatan Rasmi</u>
(1) Saudara Zainal Abiddin Hassan	.....	Pengerusi
(2) Saudara Abd Hamid Yeop Moiddin	.....	Timbalan Pengerusi
(3) Saudara Arumugam	.....	Setiausaha
(4) Saudara Isa Hashim	.....	Bendahari
(5) Saudara Mohd Jan Fabin	.....	Ahli J/kuasa Kerja
(6) Saudara A Bakar Omar	.....	-do-
(7) Saudara Md Isa Idris	.....	-do-
(8) Saudara Taib Mohd	.....	-do-
(9) Saudara Salleh Ismail	.....	-do-
(10) Saudara Ainun Iskandar	.....	-do-

Perhatian:- Laporan Jawatankuasa Kerja tidak di terima kerana kesuntukan masa. Di minta maaf di atas perkara ini.

Syarikat Swediah Motor Industries (M) Sdn Bhd, Shah Alam, Selangor

<u>Nama nama Ahli</u>	.....	<u>Jawatan Rasmi</u>
(1) Saudara A Bakar Lassim	.....	Pengerusi
(2) Saudara Md Suradi Md Shair	.....	Setiausaha
(3) Saudara M Fajar Musa	.....	Timbalan Setiausaha
(4) Saudara Khaliddin Musa	.....	Bendahari
(5) Saudara Md Rais Hj Jabar	.....	Ahli J/kuasa Kerja
(6) Saudara Ishak Mariman	.....	-do-
(7) Saudara Chan Yeo Thong	.....	-do-
(8) Saudara R Maideen Md Ibrahim	.....	-do-
(9) Saudara Johan Suleiman	.....	-do-
(10) Saudara Rahmat Unchi Rahman	.....	-do-
(11) Saudara Asmuee Hasron	.....	-do-



PERTIKAIAN

Saya fikir bahawa tahun 1974 adalah satu tahun yang tidak begitu baik kepada Kesatuan kita.

Pada hari Jumaat 18hb. Februari, 1974, seorang daripada kaki tangan Pejabat kita Saudara Omar bin Nordin telah mendapat kemalangan jalan raya semasa menjalankan tugasnya. Beliau telah meninggal dunia.

Sepeninggalan beliau, keluarga beliau menghadapi masa hadapan yang gelap bagaimana hendak memberi penangungan kepada lima orang anak. Kami mengetahui kesukaran yang di hadapi oleh keluarga beliau. Dengan serta merta kami membuat kutipan kilat dari ahli ahli kita yang telah begitu bermurah hati mengeluarkan derma. Ini di buat dari semua kilang.

Wang kutipan derma ini telah di serahkan kepada bahu beliau. Penyerahan pertama telah di buat pada 13hb. Julai, 1974. Sebanyak \$300.00 dan yang kedua pada 23hb. Julai bertempat di Pejabat Peguam Kesatuan. Wang Penyerahan yang kedua ialah sebanyak \$1,713.25. Penyerahan ini telah di saksikan oleh saudara Basri bin Hj. Ahmad, Wong Teck Min dan Joseph Ambrose, Pegawai Perhubungan Perusahaan Kesatuan kita.

Jawatankuasa Tertinggi menyampaikan terima kasih kepada semua ahli ahli dari semua kilang, kerana memberi bantuan yang cermelang ini.

Fasal kemalangan ini, pehak Jawatankuasa Tertinggi telah membuat beberapa persediaan untuk mendapatkan keadilan dengan saksama.

SYARIKAT HARGILL ENGINEERING (M) SDN. BHD

Satu kejadian yang mendukacitakan telah berlaku di Syarikat ini dimana semua ahli ahli kita telah di buang kerja pada 31hb. Mei, 1974. Pemuangan kerja beramai ramai ini adalah di sebabkan oleh ahli ahli pergi mendapatkan rawatan beramai-ramai. Kejadian ini telah dibawa ke perhatian Eksko. Dengan serta merta mereka campurtangan, cuba menyelesaikan perkara ini.

Apabila ahli-ahli ini mula berpiket di luar kawasan kilang, maka Ibu Pejabat Kesatuan terpaksa menolong mereka ini dengan bantuan keawangan. Pihak Exko, telah mencadangkan untuk menghulurkan pertolongan keawangan untuk membolehkan mereka membeli barang-barang. Kegunaan sehari-hari.

Kami meminta Kementerian yang berkenaan campurtangan bagi menyelesaikan masaalah ini. Di masa mesyuarat bersama dengan Majikan tidak ada apa-apa penyelesaian.

Kemudian, satu lagi mesyuarat bersama diadakan oleh Kemeterian Buruh dan Tenaga Rakyat. Kali ini berjaya, 178 orang pekerja-pekerja dari 202 telah dipersetujui oleh Majikan untuk bekerja semula. Tetapi, 24 orang lagi ditinggalkan dahulu. Perkara ini telah dirujuk kepada Mahkamah Perusahaan. Apakah akan terjadi kepada nasib mereka dimasa depan.



Oleh kerana tiada penyelesaian terhadap 24 orang pekerja, pihak Exko telah bercadang hendak mengambil tindakan peringkat nasional untuk memberi sokongan kepada pekerja-pekerja Hargill Engineering. Sebelun, kami torbuat demikian terlebih dahulu kami telah ribitkan olah pihak Kementerian dan pihak Pendaftaran Kesatuan Sekerja Malaysia supaya jangan mengambil tindakan itu, jikalau tidak Kesatuan kita akan disingkirkan dari pendaftaran tanpa memberi apa-apa amaran lagi.

Dimasa saya menyiapkan laporan ini, perkara ini telah pun diserahkan kepada Mahkamah Perusahaan. Maka hanyalah menunggu masa apakah keputusan setelah pendengaran dibuat pada 24hb September, 25hb September dan 26hb September, 1974. Mahkamah sahaja akan menentukannya.

Tindakan seperti ini yang diambil secara bersendirian, oleh ahli-ahli kita di Hargill Engineering adalah menjadi satu tauladan kepada ahli-ahli kita yang lain jangan mengambil tindakan secara bersendirian. Oleh itu, saya menyeru kepada saudara sekalian fikirilah dua kali sebelum mengambil tindakan. Jika saudara sekalian hendak mengambil apa-apa tindakan, lebih baik saudara terlebih dahulu mendapat nasihat dari jawatankuasa tertinggi. Janganlah melemarkan diri dalam arus yang kuat. Sebagaimana saudara sekalian telah mengetahui, bahawa undang-undang Buruh di negara lebih mementingkan hak-hak Majikan dan bukan Kesatuan. Oleh itu saudara sekalian sepatutnya memahami akan kedudukan kesatuan yang sebenarnya.

CHAMPION MOTORS INDUSTRIES (M) SDN BHD

Pekerja-pekerja di Syarikat Champion Motors telah mengambil tindakan perusahaan kerana memperjuangkan Elaun Sara Hidup dan juga memendekan masa kerja mereka. Pihak Majikan telah bersetuju akan permintaan mereka. Dengan kejayaan mereka, perjanjian ini telah ditandatangani bersama diantara Kesatuan dengan Majikan. Bagi pihak Kesatuan ialah seperti berikut :-

- |    |                          |     |                       |
|----|--------------------------|-----|-----------------------|
| 1. | Saudara Basri Hj Ahmad   | ... | Presiden              |
| 2. | Saudara A. Arumugam      | ... | Setiausaha Agung      |
| 3. | Saudara Michael s/o Samy | ... | Ahli Exko             |
| 4. | Saudara Kassim Kechik    | ... | Setiausaha J/K/Keraja |

Perjanjian bersama ini telah ditandatangani di Pejabat Pegawai Perhubungan Perusahaan, Kementerian Buruh dan Tenaga Rakyat, pada 10hb September, 1975.

ELAUN SARA HIDUP

Pekerja-pekerja di Malaysia sungguh merasa sengsara disebabkan kenaikan harga barang-barang kegunaan sehari-hari. Di saat ini, pihak Majikan telah dapat keuntungan yang banyak dan kemudian dihantar keluar negeri.



Memandangkan kepada keadaan hebat ini, maka pihak Kerajaan telah mencadangkan untuk mengeluarkan satu undang-undang meminta semua majikan memberi elaun sara hidup khas kepada pekerja-pekerja mereka.

Sebelum undang-undang ini dilaksanakan kami telah mengadakan perbincangan dengan kesatuan Pemasang Kereta-Kereta Motor, Malaysia dan telah bersetuju membuat pembayaran pada mulai bulan Oktober, 1973. Tetapi, ini ditolak oleh majikan. Kemudian, kami berjumpa lagi di Kementerian Buruh dan Tenaga Rakyat. Ini berjalannya masa buat beberapa kali.

Kami telah mencadangkan kepada majikan, iaitu pembayaran ini dibuat seperti dibawah ini :-

1. Pekerja-pekerja yang menerima gaji \$300/= kebawah - elaan dibayar \$30/=
2. Pekerja-pekerja yang menerima gaji \$301/= keatas - elaan dibayar \$25/=

Tiap-tiap pekerja dibayar 40% daripada gaji bulanan mereka, sepertimana dicadangkan oleh Kesatuan, tetapi ini juga tidak dipersetujui oleh Majikan.

Oleh itu, sekali lagi kami bertemu dengan majikan beberapa kali, di Kementerian Buruh dan Tenaga Rakyat. Apabila kegagalan ini didapati oleh pekerja-pekerja kita disemua kilang, dengan serta merta mengambil tindakan bekerja perlahan-lahan dengan cara bersendirian. Tindakan ini adalah bertindakan bagi perjuangan mereka mengenai bayaran KOLA. Mereka mengambil tindakan tanpa mendapat apa-apa arahan dari jawatankuasa tertinggi dengan secara otomatik pengeluaran dari semua kilang telah merusut.

Setelah menyedari hal ini, majikan-majikan telah melapurkan kepada Yang Berhormat Menteri Buruh dan Tenaga Rakyat, Tan Sri Manickavasagam. Beliau telah menjemput kami untuk bermesyuarat dengan sefta-merta. Didalam mesyuarat ini dihadapan semua majikan. Beliau berkata mana-mana pemimpin Kesatuan yang berkepala batu akan dimasukkan dalam penjara. Dan pekerja-pekerja yang tidak mendengar arahan-arahan penyelia mereka hendaklah dibuang kerja dengan serta merta. Dan jika pemimpin lain yang mendesak untuk melaksanakan tindakan ini maka kesatuan akan disingkirkan dari pendaftarannya.

Dengan arahan Yang Berhormat Menteri sendiri, pekerja semua telah disuruh balik bekerja dan mengeluarkan hasil yang biasa.

Seminggu kemudian, kesatuan kita telah menerima satu surat dari Pendaftar Kesatuan Sekerja dengan sekerasnya mencrangkan, jika pihak Exko tidak dapat memberi penjelasan dengan terang, didalam masa seminggu maka kesatuan kita akan disingkirkan dari pendaftarannya.

Akhirnya, majikan telah bersetuju untuk membayar elaan seperti berikut :-

1. Pekerja yang menerima bawah \$301/= mendapat elaan \$30/=
2. Pekerja yang menerima keatas \$301/= mendapat elaan \$25/=

Bayaran berkuatkuasa pada 1hb Oktober, 1973.



Perjanjian ini telah di tandatangani di Kementerian Buruh dan Tenaga Rakyat dengan di saksikan oleh Incik J.D. Kirunathan, Ketua Pengarah Hal Ehwal Perhubungan Perusahaan, Kementerian Buruh dan Tenaga Rakyat.

WAKIL WAKIL BAGI PIHAK KESATUAN

1.	Saudara Basri Hj. Ahmad	...	Presiden
2.	Saudara A. Arumugam	...	Setiausaha Agung
3.	Saudara Mun Chee Wah	...	Bendahari
4.	Saudara Osman Md Nor	...	Ahli Jawatankuasa Tertinggi
5.	Saudara Micheal Foong Chin Bee	..	"
6.	Saudara Abdul Hadi Salim	...	"
7.	Saudara Balakrishnan P.	...	"
8.	Saudara Md. Tahir	...	J/K/Kerja Kilang
9.	Saudara Lim Fook Kwan	...	J/K/Kerja Kilang

ORGANASASI

Sebaik baik sahaja kami mengambil peralihan pertadbiran dalam tahun 1975. Saudar Wong Teck Min menubuhkan Kesatuan di Kilang, United Motor Works.

16 orang pekerja di Syarikat ini telah menjadi mangsa kerana kegiatan aktiv beliau. Majikan telah mengetahui yang kesatuan kita akan di wujudkan di Kilangnya.

Pada hari kedua sedang ahli ahli kita berkumpul di luar kawasan ini, dengan tidak mena mena sekumpulan orang yang tidak di kenali merempoh kepada mereka. Dan mulai memukul ahli ahli kita. Dengan serta merta ahli ahli kita mulai bersurai dari tempat itu. Majikan UMW juga telah melapurkan perkara ini kepada polis.

Selepas kejadian ini, kami telah mendapat tahu yang pehak majikan telah mengujudkan kesatuan mereka sendiri. Setrusnya, kami menyadari pekerja pekerja di syarikat ini tidak lagi member kerjasama mereka kepada kami, Oleh sebab itu kami fikir tidak seharusnya kami menzuskan maksud ini lagi.

Walaupun kami telah gagal dalam percubaan ini, kami percaya pada satu hari nanti pekerja pekerja UMW sendiri akan memecahkan tabir besi yang di megah megahkan oleh majikan itu.

Bagi menyelesaikan perkara dengan secepatnya segera yang boleh, majikan UMW telah membayar sagu hati kepada pekerja pekerja yang telah kena buang kerja mereka yang berkaitan sungguh gembira kerana tiap tiap saorang dari mereka menerima bayaran sughati yang lumayan.



Walau bagaimana pun, perkara ini masih lagi di tangan Polis.

RALEIGH CYCLE (M) SDN BHD

Kesalinan kita telah di tubuhkan di Syarikat ini oleh Saudara Mun Chee Wah. Perjanjian Sekumpul telah di tandatangani pada 23hb. Mach, 1974. Yang Mewakili Kesatuan ini ialah:

- |    |                                |                             |
|----|--------------------------------|-----------------------------|
| 1. | Saudara Charles Mah Yong Hwee. | Penolong Setiausaha Agung   |
| 2. | Saudara Mun Chee Wah           | Bendahari                   |
| 3. | Saudara Wong Teck Min          | Ahli Jawatankuasa Tertinggi |
| 4. | Saudara Abdul Hadi Salim       | " "                         |

KAH MOTOR ASSEMBLY PLANT, BUTTERWORTH

Kesatuan telah di ujudkan di Syarikat ini pada awal tahun 1973. Dan akhirnya mendapat pengiktitafan dari majikan pada 28hb. Ogos, 1973. Saudara A. Arumugam adalah orang yang bertanggung jawab menubuhkan Kesatuan di syarikat ini.

Bercakap fasal Bonus, majikan telah memberitahu bahawa bayaran di buat kepada pekerja pekerja sebelum terujudnya Kesatuan.

Setelah terujudnya kesatuan kami mendapati banyak masalah yang terpaksa di selesaikan. Oleh itu jawatankuasa di kilang ini telah menjemput sebilang Ahli EXKO cuba menyelesaikan masalah tersebut.

Oleh itu bagi memenuhi permintaan mereka, tiga orang Ahli Ahli EXKO telah di hantarkan. Mereka ialah Saudara Micheal Samy, Wong Teck Min, dan Micheal Foong Chin Bee. Perbincangan di adakan pada 19hb. Julai, 1974. Dengan kehendak Tahun masalah ini telah dapat di atasi.

Semasa mesyuarat ini, kedua pehak telah juga membincangkan tarikh bagi mesyuarat "Perjanjian Sekumpul" yang tarikhnya akan di tetapkan di satu masa kelak.

Semenjak tertubuhnya kesatuan dari utara (KAH MOTOR) dan Selatan (FIAT dan GENERAL MOTORS) kita sepatutnya, merasa bangga kerana kesatuan kita telah tertubuh di negeri Malaysia.

AGRICULTURAL TRACTOR (S) BHD

Sa orang daripada pekerja Syarikat ini telah menemui kami dan bertanyakan samaada pekerja di Syarikat ini bolih menjadi ahli kesatuan kita. Kami telah memberitahu mereka yang mereka ini boleh di daftarkan di dalam kesatuan kita. Kami menghantar surat kepada majikan. Satu salinan di hantar kepada Pendaftar Kesatuan Sekerja dan Kementerian Buruh dan Tenaga Rakyat.



RALEIGH CYCLE (M) SDN BHD. SHAH ALAM

Kesatuan di tubuhkan di Syarikat ini oleh saudara Mun Chee Wah. Pengiktirakan yang di terima pada 11hb, April, 1974 dengan di tandatangani oleh kedua belah pihak.

Keundian di ikuti pula dengan perbincangan fasal "Perjanjian Sekumpul" dan yang mewakili kesalinan adalah seperti berikut:-

- |    |                                  |     |                             |
|----|----------------------------------|-----|-----------------------------|
| 1. | Saudara Mun Chee Wah             | ... | Bendahari                   |
| 2. | Saudara Charles Mah Yong Hwee... | ... | Penolong Setiausaha Agung   |
| 3. | Saudara Abdul Hadi Salim         | ... | Ahli Jawatankuasa Tertinggi |

Dengan segala usuhnya mereka mewakili kesatuan dalam hal ini akhir perjanjian telah pun selesai. Tetapi sungguh dukacita di nyatakan di sini. Sebelum perjanjian dapat di tandatangani Saudara Mun Chee Wah telah di singkir dari kesatuan. Setelah sekian lama maka barulah di tandatangani tanpa membuang masa lagi.

Walaupun dengan ketiadaan Saudara Mun Chee Wah, perjanjian ini telah pun di tandatangani di antara kedua belah pihak yang mana bertempat di Pejabat Perhubungan Perusahaan, Kementerian Buruh dan Tenaga Rakyat dengan di saksiakan oleh Incik Sivagnanam.

Yang Mewakili Kesatuan:-

- |    |                        |     |                             |
|----|------------------------|-----|-----------------------------|
| 1. | Saudara A. Arumugam    | ... | Bekas Setiausaha Agung      |
| 2. | Saudara Wong Teck Min  | ... | Ahli Jawatankuasa Tertinggi |
| 3. | Saudara Rashid Sahid   | ... | Pengerusi J/K/Kerja         |
| 4. | Saudara Narayanasamy   | ... | Timb. J/K/Kerja             |
| 5. | Saudara Hamid Mohideen | ... | Setiausaha J/K/Kerja        |

HERCULES AUTOMOTIVE ENGINEERS

Saudara Abdul Hadi bin Salim telah bertanggung jawab menubuhkan kesatuan di Syarikat ini. Selepas berjuang berat beberapa waktu, maka akhirnya Kesatuan di intirafi oleh majikan. Kedua pihak menandatangani perjanjian ini pada 26hb, November, 1973. Kemudian di ikuti pula mesyuarat fasal "Perjanjian Sekumpul". Perbincangan pertama di adakan pada 20hb, Januari, 1974.

Yang Mewakili Kesatuan:-

- |    |                               |     |                             |
|----|-------------------------------|-----|-----------------------------|
| 1. | Saudara Charles Mah Yong Hwee | ... | Pen. Setiausaha Agung       |
| 2. | Saudara Wong Teck Min         | ... | Ahli Jawatankuasa Tertinggi |
| 3. | Saudara Abdul Hadi Selim      | ... | " "                         |
| 4. | Saudara Manikam Thangavelu    | ... | Pengerusi J/K/Kerja         |
| 5. | Saudara Voon Kong Seng        | ... | Timb. Pengerusi J/K/Kerja   |
| 6. | Saudara Alias Salim           | ... | Bendahari J/K/Kerja         |



Setelah kami lama menunggu maka sampailah saat bahagia yang di nantikan itu. Akhirnya pada 25hb. Jun, 1974.

KAH MOTOR ASSEMBLY PLANT, BUTTERWORTH

Kesatuan telah di ujudkan di Syarikat ini oleh Saudara A. Arumugam, semasa beliau menghadiri kursus di Pulau Pinang yang di anjurkan oleh Kongress Kesatuan Sekerja Malaysia. Akhirnya Majikan telah mengiktirafkan kesatuan pada 24hb. Ogos, 1973. Kemudian kami adakan satu mesyuarat agung bagi semua Ahli di Syarikat ini. Maksudnya ialah untuk memberitahu mereka cara cara per-jalanan Kesatuan.

Menanda Tangani Pengiftirafan ini di buat oleh:-

1. Saudara A. Arumugam                   ...                   Bekas Setiausaha Agung
2. Saudara Ooi Peng Cheang           ...                   Setiausaha J/K/Kerja

PENDIDIKAN

Wahai saudara ku sekalian, sebagaimana saudara semua telah maklum bahawa kesatuan kita telah di ujudkan pada tahun 1972. Di masa ini tidak ada sa orang pun dari pada Ahli Ahli EXKO mempunyai Peluang mengambil bahagian dalam mana seminar dan kursus. Oleh sebab itu kita selalu di dalam keadaan gelap. Dan tidak tahu apa kah itu kesatuan. Oleh itu kesempatan kepada kaum Kapitalis untuk menekan kita, dan menindaskan kita seterusnya. Oleh itu pehak EXKO telah bercadang untuk menganjurkan sesuatu bagi mendidekan mereka ini.

Kami telah menerima jemputan dari IMF pada bulan Julai, 1973 dan meminta kami menghantarkan satu wakil menghadiri seminar bertajuk "Automotive Industries" yang di adakan di negeri Jepun. Maka EXKO telah bercadang menghantar saudara Mun Chee Wah, serta berharap beliau sekembali nya dari seminar ini akan mencurahkan segala pengetahuan Kesatuan kepada mereka yang tidak mempunyai pengetahuan yang sempurna.

Kemudian kami menerima satu jemputan lagi dari Kongress Sekerja Malaysia untuk menghantar satu wakil melawat Russia. Saudara Basri bin Hj. Ahmad telah di pilih untuk membuat lawatan itu. Beliau berlepas ke- Russia pada 2hb. Mei, 1974. Untuk tujuan tersebut dan kembali ke Malaysia pada 3hb. Jun, 1974, genap satu bulan. Walau pun kita telah berikhtiar bagi mengembangkan Kesatuan kita namun begitu saya dapati ianya masih mundur lagi. Oleh itu saya menyuru saudara Presiden membuat sesuatu bagi mendidek ahli ahli kita untuk masa hadapan.

Seminar dan kursus tempatan telah di anjurkan oleh pehak Kongress Kesatuan Sekerja Malaysia. Serta menjemput kami mengambil bahagian.



Beberapa orang Ahli EXKO kita, telah berjaya mengikut kursus dan Seminar ini. Mereka ialah Saudara Micheal Samy, A. Arumugam, Abdul Hadi Salim, Osman Md. Nor, Micheal Foong Chin Bee, Balakrishnan P, Jamaluddin bin Mahdad dan beberapa saudara dari jawatan Kuasa Kerja, semua kilang.

KESATUAN PEKERJA PEKERJA PERUSAHAAN ALAT ALAT PENGANGKUTAN DAN SEKUTU,  
MENGUJURKAN SEMINAR:-

Pihak EXKO sedar bahawa Ahli Ahli nya tidak begitu aktif dalam tanggung jawab mereka terhadap kesalihan. Oleh itu bagi menolong mereka menyedari ia itu kesatuan adalah bak mereka dan setiap maa menjadi perlindungan mereka. Selain dari itu, mereka mestilah sedar untuk memberi keyakinan penuh dan kepercayaan mereka terhadap kesatuannya.

Satu satu objektif kesatuan ialah menganjurkan satu seminar untuk mereka ini. Ini telah di adakan pada 6hb. dan 7hb. April, 1974. Tujuan seminar ini hanya untuk semua Ahli Ahli Jawatankuasa dari semua kilang.

Lebih kurang 50 peserta dari Jawatankuasa Kerja telah menghadiri seminar ini. Kami bercadang hendak menganjurkan satu seminar lagi ridak beberapa lama dalam Bahasa Kebangsaan. Ini adalah di sebabkan semangat dan berjayanya serta bilangan yang begitu memuaskan dalam seminar ini.

DI SIAPKAN OLEH:-  
Saudara Micheal Samy b/p  
Jawatankuasa Tertinggi Kesatuan Pekerja  
Pekerja Perusahaan Alat Alat Pengangkutan  
Dan Sekutu.

*Micheal*



## INTRODUCTION

My dear fellow-workers,

I would like to forward to you the brief account of our present Executive Council and also of our past achievements and losses during the year 1973/1974.

To balance between achievements and losses, I am proud to mention that we have made satisfactory progress in development and at the same time a little bit of losses in our struggle.

It took us a lot of guts and determinations, to face such threat like expulsion, suspension and warning served to us by Managements. Yet this is part of our struggle for survival. Such threat was purely received rapidly by our members in various plants.

It was not <sup>were</sup> easy to state that all these disputes <sup>we</sup> easily settled by us with Managements. We are lucky if these could be settled by not going to higher authorities, such as Industrial Court and Industrial Relation Officer under the care of the Ministry of Labour and Manpower. Coming back to this subject, minor cases could be easily settled on the spot, if by a sheer bit of luck and understanding of the Managements. Whereas major issues have to be put forward at the discretion of the higher authorities as mentioned above. But we all depend very much on the individual merit of each cases either we could win or lose.

When the present Executive Council took over the office Administration effectively on May, 1973 benefit members were then only 2,00 members. At a time I drafted this report for your food of thoughts, I was surprised to know that figure of membership of Our Union has jumped up to more than 4,00 members. When the memberships have gone up, naturally our grievances too would follow suits. Regret to mention here that sometimes it was not easy for us in the Executive Council in particular to get the co-operation in what whatever matters from our own members. For instance, when we have problem and the inquiry be taken into the Industrial Relation Office for settlement, we were surprised to learn that the majority of our members were reluctant to side the Union. Instead they would prefer to <sup>retain</sup> side the Managements. You may wonder why own members ~~behaving~~ like this. Simple answer to this question. The Managements might promised them with higher promotions as long as they are willing to work hand in hand with them. That actual ~~tricks~~ exercised by some Managements. This was part of the causes that striked between the fellowworkers mainly the misunderstanding.

Dear fellow-workers once again, I would like to sound !




we keep on fighting among ourselves I am very positive to say that we will fail in our struggle against the monopolism of the Managements who themselves are the tools of the capitalists. As such, I would like to stress clearly that the support for Union should come from the hearts of every members who is conscious that the Union is their protector. If this consciousness is in their minds that we could win at least at the will against our odd enemy that is the Management. We should not at all cost give ourselves at the mercy of these unorthodox Managements. So let it be a realism in future to our fellow-workers that Unity is strenght disunited we fall. Due to this is causes also an obstacles to us in the Executive Council to safeguard or to lift up the good image of the Transport Equipment and Allied Industries Employees Union.

Certainly, you all know that Our Executive Council is the Supreme Body in our Union which holds the power and directives. But it is regretted to sound that most of its members seems to fight among themselves. If this always happen, how could we in the Executive Council show good example to our ordinary workers. Perhaps to promote understanding too would be another problem. Yes why not? Therefore, my dear fellow-workers, I sincerely would like to extend to you my concrete advise - choose a leader whom you may have confidence in him to represent you all in another terms of office. Not only should be a candidate who really could tackle problems faces enough. He should be liberal in whatever he is undertakings. To be the Champion of the workers is not enough. Do choose your candidate wisely after it is for your own benefit. Our election would be here soon.

Before, I reach my last destination, I call upon you all my dearest fellow-workers to unite together under the Banner of Our beloved Union. There will be no different between the top people and general members. Let there be peace always between us. The long journey is yet to crossed by us all. Forward we march together, for the benefits of all our fellow-workers under the Banner of "Transport Equipment and Allied Industries Employees Union"

What is there the agreement between the greedy and the unfortunate and between the rich and the poor.

On behalf of the Executive Council,

  
(MICHAEL S/O ADATIKIASAMMY)

FOR: SAUDARA CHARLES MAH YONG HWEE  
AGUTING GENERAL SECRETARY



EXECUTIVE COUNCIL MEMBERS - 1973/1974

Saudara Basri bin Haji Ahmad	...	President
Saudara Samsuddin Samian	...	Vice-President (Resigned 15.12.73) <i>David from Sweath Mister take over.</i>
Saudara Mohd Hamid	...	Vice-President (Appointed 23.2.74)
Saudara A. Arumugam	...	General Secretary (Resigned 31.5.74)
Saudara Charles Mah Yong Hwee	...	Acting General Secretary
Saudara Mun Chee Wah	...	Treasurer (Expelled 17.3.74)
Saudara Wong Teck Min	...	Acting Treasurer (Appointed 23.3.74)
Saudara Micheal Samy	...	Council Member
Saudara Jamaluddin Mandak	...	Council Member (Resigned 25.11.73)
Saudara Micheal Foong Chin Bee	...	Council Member (Appointed 26.11.73)
Saudara Balakrishnan P.	...	Council Member
Saudara Abdul Hadi bin Salim	...	Council Member
Saudara Osman bin Mohammed Nor	...	Council Member (Resigned 31.5.74)

+ NOTE+

Indeed, it is wisely for you all to take note why Saudara Mun Chee Wah had been expelled from the post of Hon. Treasurer of our Union. Some of you might be confused and still not fully understand what caused his expulsion from the Executive Council. I would like to give you the reason why the Executive Council had taken such a drastic action against him. When he was in the post of Hon. Treasurer he was too greedy to put himself into other principal affairs in particular in running the administration of the Union. For instance like monopolizing the Union activities prior getting the approval of the Executive Council's permission.

Since, Saudara Mun Chee Wah's expulsion, the Executive Council had decided to appoint Saudara Wong Teck Min as Acting Treasurer. His appointment is approved by the Council and also by virtue of Our Union Constitution Rule (12) Clause (8) and the appointment took effect on 27th of March, 1974.

Now let us reflect back to the resignations of other Office Bearers. Saudara Shamsuddin bin Samian, Vice-President of the Union left his service from the General Motors (M) Sdn Bhd., Johore Bahru on December 15th, 1973, and Saudara Mohammed Hamid had been called by the Council to fill the vacant post. He warmly accepted the call made by the Council. As a matter of fact, during the last General Election, he stood for contest as Vice-President. He received a momentum number of votes that enabled him to be elected as the next vice-President.



Eventhough there were many resignations as you all can see yet the Council still had enough quorum to make a decision during the meeting. This saved the Council from not functioning well. As I draft this report, I am proud to say that there were 11 Council Meetings held in the past and followed by 10 Emergency Meetings. Also, during these periods, the Council had managed to arrange for a Joint meeting for Council Members and Works Committees. This is a part of achievement or progress that we all should be proud of.

MINUTES OF THE EXTRA ORDINARY GENERAL MEETING

This Meeting was held in the usual friendly atmosphere which was commenced at the Hall of Transport Union Workers, Jalan Barat, Petaling Jaya, Selangor on 2nd of December, 1973. The main agenda for the meeting was to approve the financial report for 1972/1973. But it was regretted greatly that Our External Auditor had delayed in the return of the reports after auditing. As such, we were unable to approve. Further to that, Our Constitution was too weak to be functioned by the Council. It was decided that some of these rules have got to be amended as soon as possible.

Not only for the reasons given above, but also it was disheartening to note the attendance on that day, was no too satisfactory. According to Our Union Constitution we must at least get 50% of the total members present if we want to amend any rules. In order to make this with a success, I call upon you all dear brothers and sisters to come in full force at the forthcoming General Election. So that we all can make some changes in our Constitution.

Coming back to this meeting, the financial report has been approved. Two scrutineers had been elected to replace the ones who had resigned. Both were from Cycle and Carriage Industries.

At the Meeting the following Council Members were Present:-

- |      |                                |     |                         |
|------|--------------------------------|-----|-------------------------|
| (1)  | Saudara Basri b. Hj. Ahmad     | ... | President               |
| (2)  | Saudara Samsuddin Samian       | ... | Vice-President          |
| (3)  | Saudara A. Arumugam            | ... | General Secretary       |
| (4)  | Saudara Charles Mah Yong Hwee  | ... | Asst. General Secretary |
| (5)  | Saudara Mun Chee Wah           | ... | Treasurer               |
| (6)  | Saudara Micheal Samy           | ... | Council Member          |
| (7)  | Saudara Abdul Hadi Salim       | ... | Council Member          |
| (8)  | Saudara Balakrishnan P.        | ... | Council Member          |
| (9)  | Saudara Osman B. Md. Nor       | ... | Council Member          |
| (10) | Saudara Wong Teck Min          | ... | Council Member          |
| (11) | Saudara Micheal Foong Chin Bee | ... | Council Member          |

Saudara Balakrishnan P, was the Master of Ceremony on that day.

Saudara President and General Secretary welcomed the Members. As I said earlier, no amendments had been accorded due to the poor attendance. Since there was nothing more to be discussed, the meeting adjourned at 2.00 p.m. with a vote of thanks to the Chair.



His office took effect as from the 23rd of March, 1974.

Saudara A. Arumugam, the former General Secretary had to leave his post due to his promotion as Foreman in his working place - Associated Motor Industries (M) SDN BHD. He was one of the Principal Officers who completed and got the Collective Agreement signed between the MVAA and the Transport Equipment and Allied Industries Employees Union on 20th December, 1974. Because of his promotion as Foreman, he had been asked by the Council to step down from the Post of General Secretary. At the same time, our Union Constitution does not allow any member to hold two posts as soon as he was promoted to be the Managerial side. Due to his official resignation on 31st May, 1974 automatically Saudara Charles Mah Yong Hwee had to act as Acting General Secretary with effect from the same date.

The position of Saudara Charles Mah Yong Hwee as Acting General Secretary was in doubt. As a member of Hargill Engineering, he himself was included in the last expulsion of workers by the Management of Hargill Engineering (M) SDN BHD. The case had been forwarded to the Industrial Court to be judged. It is a matter of two months before we could decide as to whether he is still valid to hold the post that he is supposed to be holding. Indeed this is a very sad case.

If we reflect back on his position, we may be right to say that he is already invalid to hold any vital post in the TEU administration. Even the Registrar of Trade Unions had confirmed that he could not hold any higher post in the Union because he is no more considered as benefit member of the Union.

So due to no other alternatives, the President himself now got the power to choose any of the remaining Principal bearers to take charge of the Union Administration in accordance with Our Union Constitution under Article (12) Clause (8). As such, the President himself has decided to appoint Saudara Micheal Samy, who was considered as the most senior member of the Council to take charge of the administration and thus on behalf of the Acting General Secretary. His appointment took effect from the 6th of August, 1974.

Saudara Osman bin Mohd Noor, former Executive Council too had been promoted to Foreman by the Industries where he is being employed. Similar case as Saudara A. Arumugam, he has to submit his resignation from being the member of the Executive Council and the Union member. His resignation took effect as on the 31st of May, 1974.

Saudara Jamaluddin bin Mandak resigned from being a Council Member of the Union with effect from the 25th of November, 1973. At the same time he also resigned from his service at the Asia Automotive Industries (M) Sdn. BHD., He left for overseas in the late part of December, 1973. His vacant post in the Council was filled up by Saudara Micheal Foong Chin Bee which took effect as on the same date.



COLLECTIVE BARGAININGS

When the Second Executive Council was elected to take charge of the Administration in May, 1973. General Motors and Hargill Engineering were on hot negotiations. After the long negotiations they finally came to a settlement.

GENERAL MOTORS (M) SDN BHD., JOHORE BAHRU

The Union was represented by the following Executive and Works Committee

Members:-

PRINCIPAL OFFICERS:-

Saudara Basri Haji Ahmad	...	President
Saudara A. Arumugam	...	General Secretary
Saudara Mun Chee Wah	...	Hon. Treasurer
Saudara Kassim bin Awang	...	w/c/Chairman
Saudara Mhd. Tahir bin Datuk Hj. Md.	...	
Said	...	w/c/Treasurer
Saudara Vincent How	...	w/c/Secretary

Both parties signed the agreement on the 11th of June, 1973.

HARGILL ENGINEERING (M) SDN BHD, SHAH ALAM

The Negotiation was held and those who represented the Union were the following Executive Council and Works Committee Members:-

PRINCIPAL OFFICERS:-

Saudara Basri b. Hj. Ahmad	...	President
Saudara A. Arumugam	...	General Secretary
Saudara Mun Chee Wah	...	Treasurer
Saudara Mohd Aris	...	w/c/Chairman
Saudara Charles Mah Yong Hwee	...	w/c/Secretary
Saudara Lee Chee Hong	...	w/c/Treasurer
Saudara Wahab	...	w/c/Member
Saudara Jeremiah D. Paul	...	w/c/Member

Both parties signed this agreement on the 30th of July, 1973 which was held at the Industrial Relation Office, Ministry of Labour and Manpower, Kuala Lumpur.

We considered that this agreement was the best amongst others, in the year 1973.

RALEIGH CYCLE (M) BHD, SHAH ALAM

The Union conquered this Plant lead by Saudara Mun Chee Wah. After a hard fight to exist the Union in this Plant, finally it received recognition in 1973.

First Collective Agreement was held on the same year. Representating Union were the following Executive Council Members:-

... / ...



- 6 -  
WORKS COMMITTEES FOR 1973/1974

Asia Automobile Industries (M) Sdn Bhd, Petaling Jaya, Selangor

<u>Name of Members</u>	<u>Official Post</u>
(1) Saudara Lim Fook Kwan	Chairman
(2) Saudara Abd.Rahman Abass	Vice-Chairman
(3) Saudara Ismail Sahadden	Secretary
(4) Saudara Wong Wing Yin	Treasurer (Resigned)
(5) Saudara Boon Pin Siew	Committee Member
(6) Saudara Wan Ismail	-do-
(7) Saudara Athmalingan	-do-
(8) Saudara Abd.Hamid Abu	-do-
(9) Saudara Shahabuddin	-do-
(10) Saudara Liew Tet Shoon	-do-
(11) Saudara Adimooloom s/o Dass	-do-
(12) Saudara Muthusammy	-do-
(13) Saudara Tan See Hi	-do-
(14) Saudara Aw Seng Chin	-do-
(15) Saudara Satari b Majuri	-do-
(16) Saudara Lee Yoke Kong	-do-

Note:- The Works Committee reports was not received due to short of Notice. Request to be apologised in this matter.

Associated Motor Industries (M) Sdn Bhd, Shah Alam, Selangor

<u>Name of Members</u>	<u>Official Post</u>
(1) Saudara Ahmad Mohammad	Chairman
(2) Saudara Aliad Mohammad	Vice-Chairman
(3) Saudara Michael Foong	Secretary
(4) Saudara Osman Mohd Noor	Asstst.Secretary (Resigned)
(5) Saudara Mun Chee Wah	Treasurer
(6) Saudara Jan Yoo Fatt	Committee Member
(7) Saudara S.V. Lingam	-do-
(8) Saudara Chee Chan Ngoh	-do-
(9) Saudara Wong Yoong Koon	-do-
(10) Saudara Shah	-do-
(11) Saudara Amat Hussein	-do-
(12) Saudara Mohd Noor	-do-
(13) Saudara Syed bin Jabok	-do-
(14) Saudara Aeshad bin Zainal	-do-
(15) Saudara Alwee Hj Dahari	-do-
(16) Saudara Chan Chee Kuan	-do-
(17) Saudara Muruggapa V.	-do-
(18) Saudara Mak Sun Nam	-do-
(19) Saudara Samuel Chong	-do-
(20) Saudara Warmain Victor	-do-



Cycle and Carriage Industries (M) Sdn Bhd, Shah Alam, Selangor

Names

(1) Saudara Abdul Hadi Salim	.....	<u>Official Post</u>
(2) Saudara Zaini	.....	Chairman
(3) Saudara Ariffin Busu	.....	Secretary
(4) Saudara Kow Wei Teck	.....	Treasurer
(5) Saudara Ramalingam	.....	Committee Member
(6) Saudara Albert Pham Oeng	.....	-do-
(7) Saudara Wan Wah Sui	.....	-do-
(8) Saudara Ahmad Lufti	.....	-do-
(9) Saudara Idris bin Ahmad	.....	-do-
(10) Saudara Suleiman Abd. Rahman	.....	-do-

Note:- The Works Committee report was not received due to short of Notice. Request to be apologised in this matter.

Champion Motors Industries (M) Sdn Bhd, Shah Alam, Selangor

Name:-

(1) Saudara Michael Sammy	.....	<u>Official Post</u>
(2) Saudara Dong Teck Min	.....	Chairman
(3) Saudara Athman bin Sanj	.....	Vice-Chairman
(4) Saudara Chan Mang Chye	.....	Secretary
(5) Saudara Heari Suleiman	.....	Assist. Secretary
(6) Saudara Ahmad Abu Bakar	.....	Treasurer
(7) Saudara Kassim Kecklik	.....	Committee Member
(8) Saudara Hashim Karrim	.....	-do-
(9) Saudara Abysin	.....	-do-
(10) Saudara Sin Thiam Huat	.....	-do-
(11) Saudara Lim Ah Sang	.....	-do-
(12) Saudara Mohammad Noon	.....	-do-
(13) Saudara Halim Johne	.....	-do-
(14) Saudara Osman Mat. Don	.....	-do-
(15) Saudara Maniam	.....	-do-
(16) Saudara Mohammad Said	.....	-do-
(17) Saudara Arumugam	.....	-do-
(18) Saudara Gogn Wring Hong	.....	-do-
(19) Saudara Musa	.....	-do-
(20) Saudara Mat. Soom	.....	-do-
(21) Saudara Saimeh. Uddin	.....	-do-
(22) Saudara Ismail	.....	-do-
(23) Saudara Kasmani	.....	-do-

Note:- Due to short of Notice as well as time for preparing this report is at stake we are not able to print the report. Request to be apologised in this matter.



Fleet Motors Industries (M) Sdn Bhd, Johore Bahru, Johore

Name of Members

(1) Saudara Ismail Jakun	.....	Chairman
(2) Saudara Othman Omar	.....	Vice-Chairman
(3) Saudara Balakrishnan P.	.....	Secretary
(4) Saudara Sheik Ahmad Mansor	.....	Assistant Secretary
(5) Saudara Thomas Lee Kian Fatt	.....	Treasurer
(6) Saudara Abu Hassan Ahmad	.....	Committee Member
(7) Saudara Salleh Hj Wahab	.....	-do-
(8) Saudara Rashid Harun	.....	-do-
(9) Saudara Supramani V.	.....	-do-
(10) Saudara Leo V.Lourdes	.....	-do-
(11) Saudara Ungku Yunus	.....	-do-
(12) Saudara Asmah Ismail	.....	-do-
(13) Saudara Ibrahim Ahmad	.....	-do-
(14) Saudara Radkarishnan Pillay	.....	-do-
(15) Saudara Salleh Rashid	.....	-do-
(16) Saudara Alluddin Ibrahim	.....	-do-

Note:- Due to short of Notice as well as time for preparing this report is at stake we are not able to print the report, Request to be apologised in this matter.

General Motors Industries (M) Sdn Bhd, Johore Bahru, Johore

Names of Members

(1) Saudara Kassim bin Awang	.....	Chairman
(2) Saudara Abdullah Ismail	.....	Vice-Chairman
(3) Saudara Md Tahir Hj Datuk Md Said	.....	Secretary
(4) Saudara Ahmad Hj Othman	.....	Assistant Secretary
(5) Saudara Md Som Shamsuddin	.....	Treasurer
(6) Saudara Syed Md Hood	.....	Committee Member
(7) Saudara Kamaruddin Bahrum	.....	-do-
(8) Saudara Choc Hock Chai	.....	-do-
(9) Saudara Ong Teck Tang	.....	-do-
(10) Saudara Maimunah Lambak	.....	-do-

Note:- Due to short Notice as well as time for preparing this report is at stake we are not able to print the report, Request to be apologised in this matter.

Hercules Automotive Engineers (M) Bhd, Petaling Jaya, Selangor

Name of Members

(1) Saudara Manickam Thangavelu	.....	Chairman
(2) Saudara Wong Kong Seng	.....	Vice-Chairman
(3) Saudara Roman Rapheal Nunis	.....	Secretary
(4) Saudara Alias Sallim	.....	Treasurer
(5) Saudara Zakaria Ghazali	.....	Committee Member

Note:- Due to short Notice as well as time for preparing this report is at stake, we are not able to print the report, Request to be apologised in this matter



- |                               |       |                  |
|-------------------------------|-------|------------------|
| (5) Saudara Lon Chai Leong    | ..... | Chairman         |
| (6) Saudara Kaye Yeng Heng    | ..... | Committee Member |
| (7) Saudara Weng Hong         | ..... | -do-             |
| (8) Saudara Airiffin          | ..... | -do-             |
| (9) Saudara Robert            | ..... | -do-             |
| (10) Saudara Chuah Hooi Leong | ..... | -do-             |
| (11) Saudara Leong Cheon Seah | ..... | -do-             |

Note: The works Committee Report was not received due to short of Notice Request to be apologised in this matter.

Hergill Engineering (M) Sdn Bhd (M) Bhd Shah Alam, Selangor

- |                                   |       |                      |
|-----------------------------------|-------|----------------------|
| <u>Name of Members</u>            |       | <u>Official Post</u> |
| (1) Saudara Jonit bin Kidum       | ..... | Chairman             |
| (2) Saudara Cheang Siang          | ..... | Vice-Chairman        |
| (3) Saudara Phoon Chong Lai       | ..... | Secretary            |
| (4) Saudara Choo Kok Leong        | ..... | Assistant Secretary  |
| (5) Saudara Tan Yik Kong          | ..... | Treasurer            |
| (6) Saudara Yew See Fook          | ..... | Committee Member     |
| (7) Saudara Yap Pieng Khim        | ..... | -do-                 |
| (8) Saudara Harun bin Awang Besar | ..... | -do-                 |
| (9) Saudara Latif bin Rentah      | ..... | -do-                 |

Note: The works Committee Report was not received due to short of Notice. Request to be apologised in this matter.

Raleigh Cycle (M) Sdn Bhd, Shah Alam, Selangor

- |                              |       |                      |
|------------------------------|-------|----------------------|
| <u>Name of Members</u>       |       | <u>Official Post</u> |
| (1) Saudara Zainal Abiddin   | ..... | Chairman             |
| (2) Saudara Abd Hamid        | ..... | Vice-Chairman        |
| (3) Saudara A Arumuga        | ..... | Secretary            |
| (4) Saudara Isa Hashim       | ..... | Treasurer            |
| (5) Saudara Mohd Jan Fabin   | ..... | Committee Member     |
| (6) Saudara A. Bakar Omar    | ..... | -do-                 |
| (7) Saudara Mohd Isa Idris   | ..... | -do-                 |
| (8) Saudara Taib Mohd        | ..... | -do-                 |
| (9) Saudara Salleh Ismail    | ..... | -do-                 |
| (10) Saudara Ainoht Iskandar | ..... | -do-                 |

Note: The works Committee reports was not received due to short of Notice Request to be apologised in this matter.

Swedish Motor Assamblis (M) Sdn Bhd, Shah Alam, Selangor

- |                                |       |                      |
|--------------------------------|-------|----------------------|
| <u>Name of Members</u>         |       | <u>Official Post</u> |
| (1) Saudara A Bakar Lasim      | ..... | Chairman             |
| (2) Saudara Md Suradi Md Shair | ..... | Secretary            |
| (3) Saudara M Fafer Muse       | ..... | Assistant Secretary  |
| (4) Saudara Khaliddin Musa     | ..... | Treasurer            |
| (5) Saudara Md Rais Hj Taber   | ..... | Committee Member     |
| (6) Saudara Ishak Mariman      | ..... | -do-                 |
| (7) Saudara Nordin Ibrahim     | ..... | -do-                 |
| (8) Saudara Chan Yoo Thong     | ..... | -do-                 |



	Committee	Member
(9) Saudara R. Maideeen Md Ibrahim	....	
(10) Saudara Johan Sueliman	....	-do-
(11) Saudara Rahmat Kunchi Rahman	....	-do-
(12) Saudara Asmjee Hasron	....	-do-
(13) Saudara Yong Keng	....	-do-
(14) Saudara Tan Tang Peng	....	-do-
(15) Saudara Lee Seng Poh	....	-do-
(16) Saudara Leong Keng Poh	....	-do-
(17) Saudara Verabathran	....	-do-

\*







This donation, was handed over to the late Saudara Omar Nordin's wife. The first donation was extended to her on Sunday the 13th of July, 1974, and the amount was \$300.00. Then the second donation was handed to her in the lawyer's office on the 23rd of July, 1974 and amount was one thousand seven hundred and thirteen dollars and cents twenty five only (1,713.25) Handing over ceremony was witnessed by Saudara Basri bin Hj. Ahmad, Saudara Wong Teck Min and Saudara Joseph Ambrose, Industrial Relations Officer of our Union.

The Executive Council conveyed their heartfelt thanks to all members in various plants for their generosity in extending their wonderful assistance.

In regard to his accident case, we in the Executive Council had taken every step to see that it received just judgement. The case would be heard in court soon.

#### HARGILL ENGINEERING (M) SDN BHD, SHAH ALAM

A sad incident happened in this plant where all our members had been sacked on the 31st of May, 1974. The mass dismissal was due to mass medical treatment by the members. This incident was brought to the attention of the Executive Council. And immediately they stepped in, trying to intervene and hoping to settle it. But luck was not with us.

When the Hargill Members started picketing outside the plant, the Headquarters had got to assist them with financial support. The Executive Council had decided to put out a large sum from our savings in order to help them to purchase daily necessities.

We requested the Ministry concerned to step in and try to solve this problem. At this joint meeting we met the Management. But there was no settlement.

Then again the meeting was arranged by the Ministry of Labour and Manpower. This time it was a success, 178 workers out of the 202 had been agreed upon by the Management to return to work. But the other 24 workers remained behind. The matter was being referred to the Industrial Court to judge what their fate would be for the future.

Since, there was no solution on this 24 workers, the Council had decided to take National action to support our workers in Hargill Engineering. But before we did so, we in advance, had been informed by the Ministry of Labour and Manpower and the Registrar of Trades Union that, we could not take such action, otherwise they will deregister our Union without further warning.

Even at the time I drafted this report, the matter was in the hands of the Industrial Court Authorities to decide the fate of the 24 of our fellow brother workers.



It is left to be seen what is the outcome of the hearing which would take place on the 24th, 25th and 26th September, 1974. God only knows.

To this sort of action taken individually by the members in Hergill Engineering, it also served as a lesson to us in other plants not to take the law in our own hands. Therefore, I sincerely request you my dearest fellow-workers to think twice before you take any action in your own accord. If you would like to take any actions in future, it is the best, for safety sake that you all must consult the Council. Do not get yourself drowned in the strong current. As you all know that the Labour Laws in this country are not in favour for workers but only for the Managements. Therefore, all of you should understand the real situation of our Union too.

CHAMPION MOTOR INDUSTRIES (M) SDN BHD., SHAH ALAM

Workers in Champion Motor Industries had taken Industrial Action for 6 days fighting for shift allowance and to reduce working hours. They won this battle. The Management bowed to their request. Due to their success in making demands, the agreement on this issue was signed on behalf of the Union were representatives who are Principal Officers, Saudara Basri b. Hj. Ahmad (President), Saudara A. Arumugam (General Secretary), Saudara Micheal Samy and Saudara Wong Teck Min (both Council Members) and Saudara Kassim Kechik (W/C/Secretary).

The signing took place in the Industrial Relations Office in Kuala Lumpur on the 10th of September, 1974.

#### SPECIAL RELIEF ALLOWANCE

Malaysian employees suffered alot due to the increased prices of daily necessities. While at this period the Management collected tons of money and sent them overseas.

In view of the critical situation, the Government decided to introduce a law demanding all employees to give special allowance to their workers.

Before the law was implemented, we had a meeting with the MVAA and it was agreed that the payment should be back dated ad from October, 1973. It was rejected by the Management so, we met them at the Ministry of Labour and Manpower several times.

The Union suggested to the Management the following categories of payments. Every worker should get 40% of their total wage per month, as suggested by the Union, but this was completely rejected by the Management.

Due to this, we met the Management again on several occasions at the Ministry of Labour and Manpower. When this came to be understood by the members in various plants, they themselves took the initiative to go slow in retaliation against the Management's attitude towards their COLA claims.



They did this without getting instruction from the Executive Council. Automatically the production dropped.

When realising this, the Management reported the matter to the Minister of Labour Tan Sri V. Manikavasagam. He called us for immediate meeting during which in front of all Management present, he said that any stubborn leader should be fixed behind bars and any employee refusing to listen to their supervisors at the working place should be expelled without prior warning. And if their leaders still insist to go ahead with the action, the Union would be deregistered.

At the direction of the Minister himself, the workers were asked to go back to normal production. Then only can the matter be discussed, and not negotiation. This was what had been told by the Minister himself.

A week after, we received a letter from the Registrar of Trades Union which firmly explained that if the Council failed to clear explanation within a week our Union will be deregistered.

Finally the Management compromised with us as given below:

- An employee earning below \$301.00 - received \$30/-
- An employee earning above \$301.00 - received \$25/-

As a special relief allowance with effect from the 1st of October, 1973 to the 31st of December, 1974.

The Agreement was signed between the Union and the MYAA in the presence of the Chief Industrial Officer, and Mr. J.D. Kirubanathan from the Ministry of Labour and Manpower.

SIGNING ON BEHALF OF THE UNION WERE:

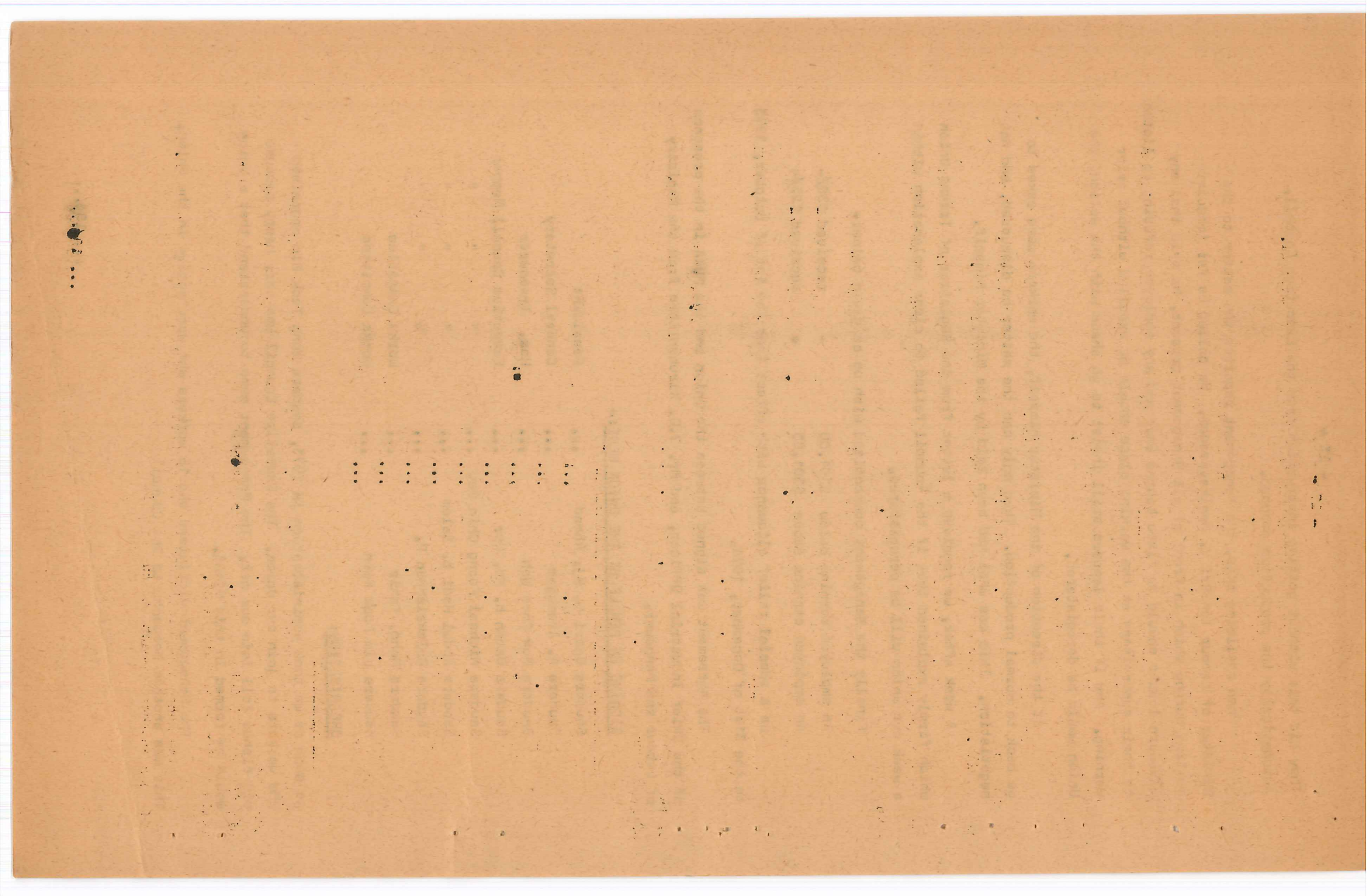
Saudara Basri b. Hj. Ahmad	...	President
Saudara A. Arumugam	...	General Secretary
Saudara Mun Chee Wah	...	Hon. Treasurer
Saudara Osman b. Md. Nor	...	Executive Council Member
Saudara Micheal Foong Chin Bee	...	" "
Saudara Abdul Hadi b. Salem	...	" "
Saudara Balakrishnan P.	...	" "
Saudara Mohd. Tahir	...	Works Committee
Saudara Lim Fook Kuan	...	Works Committee

ORGANISATION:

As soon as we took administration in 1973, saudara Wong Teck Min organised UMW workers to join our Union. The Executive Council was very happy because big fishes fell into our net. The Management came to understand that a Union would be formed in this Plant.

The Management victimised the 16 workers who were active in the Union. This was another headache to the Council







Then we called up all our members from various Plants to come to the UMW to show support to our brother workers in the UMW who would like to form a Union in their working place.

On the second day, while our members had gathered outside the UMW Plant, suddenly a group of people rushed out from the UMW gate and started walloping our members. Due to that incident our members dispersed immediately. The Management even reported the matter to the police.

After this incident, we came to understand that the UMW Management was forming its own Union. Then we came to realise that by this time, workers in the UMW plant were not giving us anymore co-operation. And we felt that it was useless for us to go ahead with the objective to form the Union.

Eventhough, we had failed in our attempt, we believe that one day the UMW workers themselves will break down the iron castle of the UMW's will.

To solve this problem in a quick way, the UMW Management had paid compensation to those workers who had been sacked from their services and thus the workers concerned were too happy to receive the money because each of them received quite a large sum.

Anyhow, this case is still pending in the Police hand.

RALEIGH CYCLE (M) SDN BHD

Union in this Company was organised by Saudara Mun Chee Wah. The Collective Agreement was discussed and finally agreed upon to have it signed on the 23rd of March, 1974. Representing the Union were Saudara Mun Chee Wah, Saudara Charles Mah Yong Hwee, Saudara Wong Teck Min and Saudara Abdul Hadi Salim.

Later the negotiation on Collective Agreement followed suit. The Union was represented by the following Executives and Works Committee Members:-

Saudara Mun Chee Wah	.....	Hon Treasurer
Saudara Charles Mah Yong Hwee	....	Assistant General Secretary
Saudara Abdul Hadi b. Salim	....	Executive Council Member

With their initiatives on representing the Union, finally the said Agreement was completed. But it was disheartening to say that before the Agreement was signed, Saudara Mun Chee Wah was expelled from the Union. It was quite sometime before it came to the conclusion that the agreement should be signed without further delay.

However, without Saudara Mun Chee Wah, the agreement was signed between both parties which took place in the Industrial Relations Office, Ministry of Labour and Manpower, Kuala Lumpur. This was witnessed by Mr. Sivagnanam, the Industrial Relations Officer.

SIGNING THE AGREEMENT WERE:-

Saudara A. Arumugam	.....	Former General Secretary
Saudara Wong Teck Min	.....	Executive Council Member
Saudara Rashid Sahid	.....	W/C/Chairman
Saudara Narayanasamy	.....	W/C/Vice-Chairman
Saudara Hamid Yeop Muhideen	.....	W/C/Secretary



HERCULES AUTOMOTIVE ENGINEERING, PETALING JAYA

Our Union was organised in this Plant by Saudara Abdul Hadi b. Salim. After a long struggle, it was recognised by the Management and was signed by both parties on 26th November, 1974. Then negotiation on Collective Agreement followed suit. Meeting was steered up on 20th of January, 1974.

REPRESENTING THE UNION WERE:-

Saudara Charles Mah Yong Hwee	...	Acting General Secretary
Saudara Wong Teck Min	...	Executive Council Member
Saudara Abdul Hadi b, Salim	...	Executive Council Member
Saudara Manikam Thangavelu	...	W/C/Chairman
Saudara Voon Kong Seng	...	W/C/Vice-Chairman
Saudara Alias b. Salleh	...	W/C/Treasurer

After a long wait finally came the day of joy that the agreement was signed, the 25th of June, 1974 by the abovementioned principal Officers.

KAH MOTOR ASSEMBLY PLANT, BUTTERWORTH, PENANG

Union in this Plant was organised by Saudara A. Arumugam while attending a course organised by the MTUC in Penang. The Union was finally recognised by the Management on the 24th of August, 1973. After that we called for an Annual General Meeting for all members in that Plant to inform them as to how the Union should function.

THE SIGNING OF THE RECOGNITION WERE MADE BY:-

Saudara A. Arumugam	...	Former General Secretary
Saudara Doi Peng Cheang	...	W/C/Secretary

Speaking about Bonus, the Management of this Company had made it clear that it is being paid to their workers annually, even though the Union was not functioning in the past years.

After the Union had been formed, we found that there were many issues which have to be settled. The Works Committee here then invited some Executive Members of the Union to assist them in solving these issues.

Therefore, to fulfill their request, the Union Headquarters then sent three of their principal Officers namely:- Saudara Micheal Samy, Saudara Micheal Foong Chin Bee, and Saudara Wong Teck Min. The meeting was held on the 19th of July, 1974 and by the will of God it was settled handsomely with satisfaction on both sides.

During the said meeting, both parties also discussed to arrange meetings for Collective Agreement which would be fixed at a later date.

Since the establishment Union in the Kah Motor in the North and South in Fiat and General Motors (M) Sdn Bhd. We now should be satisfied that at least our Union has separated far and wide in the states of Malaysia.



AGRICULTURAL TRACTORS SENDIRIAN BERHAD

One of the workers from the Company came and approached us and enquired as to whether the workers in the Plant can join our Union. We told them, we could help them to be registered under our Union banner. Then we wrote a letter for recognition to the Management of the Company, copy of the same letter to the Registrar of Trades Union and the Ministry of Labour and Manpower. We requested them to approve these workers to be members in our Union.

EDUCATION

Well, my dearest fellow-workers, you all might be aware that the Transport Equipment and Allied Industries Employees Union was formed in 1972. At that time none of our Principal Officers had got the opportunity to participate in any Seminars or Courses. Due to this cause, we were always kept in the dark and knew nothing what the Union was about. And this gave the Capitalists the chance to put pressure on us. And kept exploiting us endlessly. Therefore the Executive had decided to organise something for them in helping to be educated.

We received invitations from the IMF in July, 1973 and they invited us to send one of our representatives to the Seminar. We sent one of our Officers to attend the Seminar entitled, "Automotive Industries" which was held in Japan. The Executive Council had decided to send Saudara Mun Chee Wah in the hope that after attending this Seminar he would bring back some knowledge whatever he had gained and to teach our workers in our Union in particular, those who lacked education.

Then we received another invitation from MTUC to send representative to visit Russia. Our President Saudara Basti b. Hj Ahmad who had been selected by the Executive Council to make this trip. He left Malaysia on the 2nd of May, 1974 and returned to Malaysia on the 3rd of June, 1974 exactly one months trip. Even though we have done alot to polish up our Union but still I find there are not much improvements. As such, I request Saudara President to do something in order to educate our Union members in whatever possible ways in future.

Local Seminars and Courses were opened to us by MTUC. Few of our Executive Council Members managed to attend these courses. They are : Saudara Micheal Samy, Saudara A. Arumugam, Saudara Abdul Hadi b. Salim, Saudara Osman bin Md. Nor, Saudara Micheal Foong Chin Bee, Saudara Balakrishnan P. Saudara Jamaluddin Mandak and Saudaras from the Works Committees of various Plants.

SEMINAR ORGANISED BY THE TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES UNION

The Executive Council was conscious and aware that their members were not active enough in their response towards the Union.



So in order to help them realise that Union is entirely belonging to them, which at all times is their protector. Besides that they too must realise that they in return must give their confidence and trust towards the Union.

One of the Union Objectives was to organise Seminars for them. And this was arranged on the 6th and 7th of April, 1974. The Seminar was mainly for all Works Committees from various Plants.

More than 50 workers from the Works Committees attended the course. We had the intention to organise another Seminar in Bahasa Malaysia. This was due to the encouragement in percentage and attendance as shown by these Works Committees who attended the first Seminar organised by us.

COMPILED BY:-

Saudara Michael Samy  
On Behalf of the Executive Council  
TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES UNION

/ms



Handwritten signatures and initials at the top left of the page.

TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES UNION

(REGISTRATION NO: 452)



# Financial Report 1973 - 1974 3<sup>rd</sup> annual general Meeting

ABCDEFGHIJKLMNOPQRSTUVWXYZ  
ABCDEFGHIJKLMNOPQRSTUVWXYZ

Handwritten notes at the bottom of the page, including names like 'FRANCOIS', 'KAROL', and 'JANUARY'.

Handwritten notes in the middle of the page, including 'PICKETLINE', 'HITLER', and 'ECONOMY'.



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES UNION  
REGISTRATION NO: 452

DATE: 22nd. August, 1974

I took over Office from the former Treasurer, Saudara Mun Chee Wah as from March, 1974 onwards.

During my term of Office, I noted that our financial position is quite stable and has gradually risen since the introduction of Check-Off system by most Plants concerned.

But then unfortunately our Brother workers of Hargill Engineering went on strike as since June, 1974, when 202 of our members whose services were terminated by their Management. Ever since then our Union has contributed a very large amount in assisting these workers.

This unfortunate event has taken a big slice from our budget, and in order to prepare ourselves for future events which might occur, I call upon the next Executive Council and the General Members to study carefully to my following suggestions.

1. To set up a separate fund to prepare ourselves, like unexpected strikes and others, and to impose levies on the members and I hope the General Members shall agree to it.
2. From the above implementation a scheme should be set up to assist members whose families or children who truly need financial assistance, like difficulties from the members children in seeking higher education or other matters.
3. I sincerely request all members to pay up their dues as soon as possible.

Yours Brotherly

*M Wong*

(WONG TECK MIN)

ACTING - TREASURER



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION

(REG. NO: 452)

INTERNAL AUDITOR'S REPORT

The undersigned, having had access to all the Account Books of our Union, have verified the same with vouchers relating thereto; now sign the same to be correct and duly vouched and in accordance with law.

19th August, 1974

The Financial expenditure from April, 1973 to March, 1974 as risen at a quite steady pace and I hope the Executive Council should find means of minimising the expenditure.

I suggest that the following should be noted:-

- a. Must not waste unnecessary travelling expenses.
- b. Must try to economise on the claim of lost of wages.


Secondly, I propose that the Internal Checking should be done monthly instead of three months once ( as practised in the past ). By doing this the Internal Auditor can also assist to minimise the waste expenditure.

The general members should note that a lot of members are in arrears of subscription; and I call upon this members to assist the Executive Council in paying up their dues, In order to make the Union financially strong.

Thank you,

Yours brotherly,

DATED THIS DAY: 19/8/74

  
(A. SUBRAMANIAM)  
From: Swedish Motor Assy.  
Internal Auditor



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION

(REG. NO: 452)

STATEMENT OF RECEIPTS & PAYMENTS FOR THE YEAR ENDED 31st MARCH, 1974

R E C E I P T S

Balance at 1st April, 1973:	
The Chartered Bank, Petaling Jaya.	\$17,210.25
In The Hand Of The Treasurer	75.90
Subscriptions from Members	\$54,292.92
Entrance fees	2,035.00
Donation received on behalf of Omar b.	
Nordin	1,712.10
Loan paid back by A. Anthony	126.00

=====  
\$75,452.17  
=====

P A Y M E N T S

Salaries, Allowances & Expenses of Officers	\$ 1,138.50
Salaries, Allowances & Expenses of Establishment	24,447.12
Expenses in conducting Trade Disputes	1,228.23
Legal fees	1,266.00
Audit fee	250.00
Education, Social & Religious Benefits	1,032.96
Rents, Rates & Taxes	350.00
Stationery, Printing & Postages	6,818.86
Office equipment	1,729.00
Bank charges	14.70
Deposit for Motor Cycle	450.00
Transport	2,759.30
Sundry expenses	326.00
Presents for Staff	100.00
Stamp duty	16.86
Fixed deposit	20,000.00
Cash in Hand	260.95
Cash At Bank	13,264.69

=====  
\$75,452.17  
=====

*J. M. Wong*  
.....  
Signature of Treasurer

continue to page.... /2 -



## STATEMENT OF ASSETS AND LIABILITIES FOR THE YEAR ENDED 31ST MARCH, 1974

<u>LIABILITIES</u>			<u>ASSETS</u>	
Balance as at 31st March, 1973	\$34,906.12		Cash :	
Add: Surplus for the year	\$12,603.59	\$47,509.71	In the hand of Treasurer	\$ 260.95
Provision for audit fees		400.00	In the Chartered Bank, P/Jaya	13,264.69
Sundry Creditors		1,712.10		
			Fixed deposit	20,000.00
			Unpaid subscriptions Due	13,047.00
			Office Furniture & Equipment :-	
			Cost	\$2,887.97
			Less: Depreciation	288.80
			Motor Cycle	450.00
		<u>\$49,621.81</u>		<u>\$49,621.81</u>

AUDITOR'S DECLARATIONTRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION, WEST MALAYSIAREGISTRATION NO: 452

The Motor cycle was purchased under hire-purchase for \$1,323.32. Except for the amount of \$450.00 paid so far, no further payment has been paid.

There are numerous errors in the posting of the subscriptions received in the cash book, the amounts are either over-entered or short-entered. The accumulated result for the months of April, May & December, 1973 which we have checked showed that a sum of \$16.00 has been short-entered. No adjustment has been made to the account.

Subject to the foregoing reservation, I the undersigned having had access to all the books and accounts of the Trade Union, and having examined the foregoing statements and verified the same with the accounts vouchers relating thereto, now sign the same as found to be correct, duly vouched in accordance with law.

Kuala Lumpur; this day of 6th July, 1974.

SIGNED: YOONG SIEW WAH( Certified Public Accountant)



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION

INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 1974

Entrance fees	\$ 2,035.00
Subscription from members	50,814.92
	<u>\$52,849.92</u>
Salaries, Allowances & Expenses of Officers	1,138.50
Salaries, Allowances & Expenses of Establishment	\$24,447.12 ✓
Legal Fees	1,266.00
Education, Social & Religious Benefits	1,032.96
Sundry expenses	326.00
Expenses in conducting Trade Disputes	1,228.23
Rent, Rates & Taxes	350.00
Stationery, Printing & Postages	6,818.86
Bank Charges	14.70
Present for staff	100.00 ✓
Stamp duty	16.86
Transport	2,758.30
Audit fees	400.00 ✓
Unrecoverable Loan	60.00
Depreciation	288.80
Surplus for the year	12,603.59
	<u>\$52,849.92</u>



(NO. Pendaftaran: 452)

22hb Ogos, 1974

Saya mengambil alih jawatan Pemangku Bendahari dari bekas Bendahari yang terdahulu iaitu Sdra Mun Chee Wah pada bulan Mac, 1974.

Semasa saya memegang jawatan ini, saya dapati iaitu kedudukan keawangan kita adalah sederhana kekuhnya dengan sedikit-sedikit mulai meningkat sejak Check-off system diperkenalkan di semua kilang-kilang yang berkenaan.

Tetapi, dengan tidak bernasib baik saudara-saudara kita di-Syarikat Hargill Engineering telah berpiket sejak bulan Jun, 1974 apakala 202 orang ahli kita telah dibuang kerja oleh Majikan mereka. Sehingga kejadian ini, pihak Mesatuan kita telah memberi bantuan keawangan yang besar untuk menolong mereka.

Kejadian yang tidak diingini ini telah memeras sebahagian dari-pada wang kita dan bagi menyiapkan diri kita menghadapi kejadian yang sama dimasa hadapan, saya menyeru kepada EXCO yang akan datang dan juga kepada ahli-ahli biasa amnya menatapi betul-betul terhadap cadangan saya yang terdapat seperti dibawah ini :-

1. Menyediakan tabung yang khas untuk menyiapkan diri kita menghadapi seperti, permogokan yang tidak disangka-sangka dan lain-lain dan mengenakan Undang-Undang yang ketat kepada ahli-ahli. Dan diharap semua ahli-ahli biasa akan bersetuju dengan cadangan ini.
2. Pelaksanaan yang tersebut diatas ini, satu rancangan baru hendaklah ditubuhkan bagi memberi pertolongan kepada ahli-ahli yangmana keluarga-keluarga mereka ataupun anak-anak yang berkehendakan pertolongan keawangan. **Anak-anak mereka yang hendak melanjutkan pelajaran tinggi dan perkara-perkara yang lain juga.**
3. Dengan ikhlas saya berharap semua ahli akan dapat membayar yuran mereka yang terhutang dengan se-berapa segera yang boleh.

Saudara-mu yang benar,

t. t.

(WONG TECK MIN)  
Pemangku Bendahari



LAPURAN JURU ODIT DALAM

Yang bertandatangan seperti dibawah ini telah menyempurnakan penyemakan semua buku-buku kira Kesatuan kita, dan mendapati sama sepertimana terdapat di voucher yang berkenaan, sekarang menandatangani dan mengaku semuanya adalah betul mengikut di sisi undang-undang.

19hb Ogos, 1974

Perbelanjaan dari bulan April, 1973 hingga Mac, 1974 telah meningkat dengan sederhana dan saya berharap jawatankuasa tertinggi cuba mencari jalan untuk menjimatkan segala perbelanjaan.

Saya cadangkan dan berharap dapat perhatian sepertimana yang terdapat seperti dibawah ini:-

1. Janganlah membazirkan wang untuk perbelanjaan perjalanan (Travelling allowance) dengan tidak tentu arah.
2. Cuba menjimatkan tuntutan bayaran kehilangan gaji pegawai.

Kedua, saya mencadangkan juga supaya pemereksaan odit dibuat pada tiap-tiap bulan dan bukan 3 bulan sekali (seperti mana di lakukan dimasa lampau).

Dengan secara ini, juru odit dalam dapat membantu menjimatkan perbelanjaan yang sia-sia.

Semua ahli-ahli hendaklah ambil perhatian, bahawa kebanyakan daripada mereka tidak membayar yuran mereka dan saya merayu kepada mereka ini menolong jawatankuasa tertinggi dengan segera membayar hutang mereka itu. Dengan berbuat demikian ini akan menolong Kesatuan bertambah kukuh di segi keawangan nya.

Saya yang benar,

t.t.

(A. SUBRAMANIAM)  
dari: Swedish Motor Assy.  
Juru odit dalam

bertarikh pada: 19/8/74







KENYATAAN TANGGUNGAN DAN HARTA UNTUK TAHUN 1974 YANG BERAKHIR PADA 31HB. MACH, 1974

TANGGUNGAN

Baki di bulan Mach, 1973	\$34,906.12	
<u>Tambahan:-</u> Perbelanjaan berlebihan bagi tahun itu	12,603.59	\$47,509.71
Peruntukan bagi bayaran odit luar		400.00
Bayaran barang barang runcit		1,712.10

\$49,621.81

HARTA

Wang Tunai:-

Dalam Tangan Bendahari	\$ 260.95
Wang Simpanan dalam Chartered Bank P.J.	13,264.69
Wang Simpanan Tetap	20,000.00
Wang Yuran yang Terhutang	13,047.00

Perabut Pejabat dan barang lain:-

Harga penuh	\$2,887.97	
Kekurangan - Separuh	<u>288.80</u>	2,599.17
Motosikal		450.00

\$49,621.81

PENGESAHAN ODIT LUAR

KESATUAN PEKERJA PEKERJA PERUSAHAAN ALAT ALAT PENGANGKUTAN DAN SEKUTU

NOMBOR PENDAFTAR: 452

Motosikal di beli dengan secara ansuran tinggi berharga \$1,323.32. Melainkan pembayaran \$450.00 sahaja yang di buat selepas itu tidak ada bayaran lagi.

Ada beberapa kesalahan yang di buat di dalam Buku Resit Yuran, jumlahnya adakala di catitkan dan kadangkala terlewat di catitkan.

Catitan lambat yang terdapat bagi bulan bulan April, Mei dan Disember, 1973 dan yang mana telah kami pereksai menunjukkan wang berjumlah \$16.00 telah lambat di catitkan.

Tidak ada apa apa pindaan di buat kepada kira kira ini.

Tertakluk kepada persiapan persiapan yang telah di buat, saya yang bertanda tangan seperti di bawah ini telah menyempurnakan pemereksaan Buku kira kira Kesatuan dan juga telah memereksa kenyataan kenyataan yang di buat, dengan ini mengakui bahawa baucer yang berkaitan dengan kira kira adalah betul, seperti mana di kehendaki oleh undang undang.

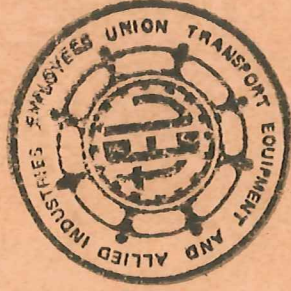
Kuala Lumpur: bertarikh pada hari ini 6hb. Julai, 1974.

t.t. YOONG SIEW WAH  
(ODIT AKAUN YANG BERTAULIAH)



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION  
( REGISTRATION NO. 452 )

# Financial Report



1972/73

SECOND ANNUAL GENERAL MEETING ON 6TH APRIL  
AT TRANSPORT WORKERS' UNION BUILDING  
PETALING JAYA  
SELANGOR



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION

(REG. NO: 452)

On behalf of the EXCO of Transport Equipment And Allied Industries Employees' Union, I take pleasure in presenting the financial report for the aforesaid period.

This report gives a clear picture of the Union's financial position. At this moment, the finance is being gradually built. It is hoped that in time to come with our unity combined with the strong financial backing we shall be able to venture into beneficial schemes that shall benefit our members.

The progress of our Union could well be seen with the Accounts presented. Strict and stringent measures were taken to keep our expenditure to the minimum. This was possible because of a few dedicated executive council members who gave their backing in cutting down unnecessary expenditure. Monthly statements were regularly examined by the executive council at its meetings.

However, I wish all brothers and sisters here to observe the following :-

1. To recover ~~all~~ the money that was taken away by some executive council members and employees when they resigned enbloc on 6th July, 1972.  
This money must be recovered by whatever means.
2. Provisions for unnecessary allowance that exists today, (such as allowance for executive council members etc.) should be abolished.
3. I humbly request the incoming council to get rid off all irrelevant allowance, for, these allowances are derived from the members contribution.

Our expenditure should be kept to the minimum.

Finally, my many thanks to all the Works Committee Treasurer, all brothers and sisters for their part they have contributed in our financial progress.

Thank you.

For and on behalf of TEU,

  
(MUIJ CHEE WAH)

TREASURER



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION

REG. NO: 452

INTERNAL AUDITOR'S REPORT

The undersigned, having had access to all the Account Books of our Union, have verified the same with vouchers relating thereto; now sign the same to be correct and duly vouchered, and in accordance with law.

However, I wish to make the following recommendations for due consideration at the forthcoming General Meeting. They are as follows:-

1. It is observed that arrears of subscription amounting \$16,523.00 as at 31st March, 1973. Arrangements must be made to recover same before the closing of the next financial year.

2. Loan of \$185.00 which is still outstanding must be recovered as soon as possible.

3. In July, 1972, the following unauthorised and improper payments had been made:-

(i)	\$1350.00
(ii)	\$660.00
(iii)	\$40.00

Simultaneously, some of our Union Property had been disposed at a low price.

All effort must be made to recover our Union money and property in due course.


4. Johore Bahru Financial Report should be submitted to the Treasurer without any delay by the persons concerned. This is to enable the Treasurer to prepare the monthly statements on time.

5. Two thirds of our Bank balance should be transferred to Fixed Deposit Account.

6. Allowance for Executive Council members should be reconsidered.

Lastly but not least, if any important point is not raised here, I request this house to take into account.

DATED: 31st March, 1973

 954.  
(ISMAIL BIN OMAR)  
INTERNAL AUDITOR



TRANSPORT EQUIPMENT AND ALLIED INDUSTRIES EMPLOYEES' UNION

REG. NO: 452

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 31st MARCH, 1973

RECEIPTS		PAYMENTS	
Balance at the last financial year	\$3545.75	Salary Allowance & Officers	\$2630.00
Entrance for the year	\$2772.00	Salary allowance & Expenses	\$16,485.30
Subscription from members	\$40,925.00	Establishment	\$100.00
Donation	\$141.00	Auditor's fees	\$874.70
Sold of property	\$575.00	Transport Allowance	\$1,100.00
		Legal Expenses	\$272.00
		Education & Social	\$1755.36
		Rent	\$650.00
		Stationery, Printing Postage	\$381.81
		Cost Publication	\$15.30
		Affiliation fees	\$715.86
		Entertainment	\$282.60
		Unemployment	\$25.00
		Loan	\$185.00
		Cash refund	\$54.00
		Bank Commission & stamp duty	\$10.35
		Office equipment	\$1522.75
		Donation	\$55.00
		Receipts adjustment	\$28.00
		Miscellaneous	\$228.47
		Balance as END of the year	\$17,286.25
			\$47,958.75

MUN CHEE WAH  
(TREASURER)  
3/3



ESTIMATED EXPENDITURE AND INCOME FOR THE PERIOD ENDING 31ST. MARCH, 1974 ESTIMATED

BUDGET FOR APPROVAL BY GENERAL MEETING TO BE CONVENED ON 8TH. APRIL, 1973. ESTIMATED

INCOME AND EXPENDITURE FOR ONE YEAR BASED ON PRESENT ESTIMATES.

ESTIMATED INCOME FOR PERIOD

(APRIL 73 - MARCH, 1974)

SUBSCRIPTION (BASED ON 2600 MEMBERS)

\$62,400.00

SALARY ALLOWANCE FOR OFFICER'S

\$2000.00

SALARY ALLOWANCE AND EXPENSES

\$17,000.00

OF ESTABLISHMENT

AUDITOR'S FEES

\$200.00

TRANSPORT ALLOWANCE

\$300.00

LEGAL EXPENSES

\$2000.00

EXPENSES CONDUCTING TRADE DISPUTES

\$2000.00

EDUCATION & OTHERS

\$4000.00

RENT, RATE TAXES

\$1000.00

STATIONERY, PRINTING & POSTAGE

\$1000.00

AFFILIATION

\$1000.00

EXCESS OF INCOME OVER EXPENDITURE

\$31,900.00

\$62,400.00

\$62,400.00

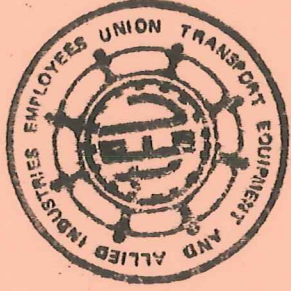
FOR AND ON BEHALF OF EXECUTIVE COUNCIL.

MUN CHEE WAH (MUN CHEE WAH) TREASURER  
31.3.73



KESATUAN PEKERJA PEKERJA PERUSAHAAN ALAT ALAT PENGANGKUTAN DAN SEKUTU  
( NO. PENDAFTARAN 452 )

Penyata tahunan



1972/73

MESYUARAT AGUNG TAHUNAN KE DUA PADA 8HB. APRIL 1973  
BERTEMPAT DI BANGUNAN PEKERJA PEKERJA PENGANGKUTAN  
PETALING JAYA  
SELANGOR



KESATUAN PEKERJA PEKERJA PERUSAHAAN ALAT ALAT PENGANGKUTAN DAN SEKUTU

NO: PENDAFTARAN: 452

LAPURAN KEWANGAN BAGI SATAPUN DARI APRIL '72 HINGGA MAC, 1973

Bagi pihak ahli EXCO, Kesatuan Pekerja Perusahaan Alat Alat Pengangkutan Dan Sekutu, saya dengan sukacitanya menyampaikan laporan kewangan bagi masa yang disebutkan.

Laporan ini jelas menerangkan kedudukan kewangan Kesatuan kita.

Setakat ini, kewangan kita sedang membangun dengan teguh. Adalah di harapkan pada masa yang akan datang, dengan penyatuan kita, dibantu oleh keteguhan kewangan, kita akan dapat menuju kearah sekim sekim yang lebih berfaedah untuk ahli kita.

Kemajuan Kesatuan kita jelas bulih dilihat dari penyata yang disampaikan. Ketegasan dan perhatian berat telah dilakukan untuk menjaga perbelanjaan hingga kekadar yang paling minima. Ini bulih dilakukan, kerana beberapa orang ahli ahli EXCO yang benar benar didekasi telah memberi sokongan kuat untuk menghalang perbelanjaan perbelanjaan yang membazir.

Penyata bulanan kerap diperiksa oleh ahli EXCO di tiap tiap mesyuarat.

Walaupun bagaimanapun, saya berharap Saudara dan Saudari menimbangkan perkara berikut:-

1. Mendapatkan kembali wang yang telah dilyenapkan oleh Ahli Jawatankuasa Tertinggi dan pekerja pekerja, semasa mereka berhenti beramai ramai pada 6hb July 1972. Wang ini hendaklah didapatkan dengan segera.
2. Peruntukan elaun yang tidak menasabah sebagaimana yang ada sekarang (seperti elaun untuk Ahli EXCO) hendaklah dihentikan.
3. Saya berseru kepada Ahli EXCO yang akan terlantik, supaya menghindarkan semua elaun yang tidak menasabah, kerana elaun ini adalah hasil kutipan dari yuran ahli ahli.

**Perbelanjaan:** kita hendaklah dihadkan kekadar serendah rendahnya.

Akhir sekali, saya mengucapkan ribuan terima kasih kepada Bendahari Jawatankuasa Kerja, Saudara dan Saudari yang telah menyumbangkan bakti untuk kemajuan kewangan kita.

Terima kasih.

Bagi pihak Kesatuan KAP,

T.T.

(MUN CHEE WAH)

BENDAHARI.



KESATUAN PEKERJA PEKERJA PERUSAHAAN ALAT ALAT PENGANGKUTAN DAN SEKUTU

NO: PENDAFTARAN: 452

LAPURAN JURU ODIT DALAM

Saya yang bertandatangan dibawah ini, setelah memeriksa semua buku kira kira Kesatuan dan telah membandingkannya dengan voucher boucher yang berkaitan dengannya, mengesahkan segala kegagalan yang telah didapati betul dan adalah mengikut undang undang.

Saya juga ingin membuat perakuan perakuan yang berikut, untuk dipertimbangkan dimesyuarat Agung Tahunan ini.

1. Saya perhatikan bahawa tunggakan tunggakan yuran berjumlah lebih dari \$16,523.00 seperti pada 31hb Mac, 1973. Penyelenggaraan penyelenggaraan mestilah dibuat untuk mendapatkan kembali sebelum akhir tahun kewangan yang akan datang.
2. Pinjaman berjumlah \$185.00, yang masih terbelengkalai, patut didapatkan balik dengan segera.
3. Dalam bulan Julai 1972, beberapa pembayaran yang tidak sah telah dibuat.

Pembayaran tersebut adalah seperti berikut:-

(i)	\$1,350.00
(ii)	\$660.00
(iii)	\$40.00

Malahan setengah barang barang Kesatuan juga telah dijual dengan harga yang murah. Sepenuh usaha patut dijalankan untuk mendapatkan balik wang dan barang barang tersebut, dengan seberapa segera.

4. Laporan kewangan untuk bahagian Johore Bahru, hendaklah dihantar kepada Bendahari secepat mungkin oleh mereka yang berkenaan, supaya membulihkan Bendahari menyiapkan resepe bulanan dengan segera, menjadi kira kira tetap.
5. Dua peatiga dari baki kira kira diBank, hendaklah ditukarkan menjadi kira kira tetap.
6. Elaun untuk ahli ahli EXCO hendaklah dipertimbangkan semula.

Akhir sekali saya sekiranya ada lagi perkara perkara penting yang tidak dinyatakan disini, dipersilakan sidang berbuat demikian.

BERTARIKH PADA: 31hb March, 1973

T.T.

( ISMAIL BIN OMAR )  
JURU ODIT DALAM



PENERIMAAN		PERBELAJARAN	
Baki dari tahun lalu	\$3,545,75	Gaji, elan dan belanja pegawai	\$2,630.00
Yuran masuk setahun	\$2,772.00	Gaji, elan dan belanja	
Yuran cari ahli ahli	\$40,925.00	pejabat dan pertubuhan.	\$16,485.30
Derma	\$141.00	Bayaran Buruodit	\$100.00
Penjualan harta keastuan	\$575.00	Perjalanan dan keenderaan	\$874.70
		Belanja guaman	\$1,100.00
		Bantuan pelajaran & kemasyarakatan	\$273.00
		Kehilangan gaji	\$1,755.36
		Sewa	\$650.00
		Alatulis, percetakan & belanja pos	\$3,381.00
		Belanja percetakan	\$15,30
		Bayaran gabungan	\$715.86
		Jamuan jamuan	\$282.60
		Pengurangan	\$25.00
		Pinjaman	\$185.00
		Bayaran balik	\$54.00
		Upah Bank dan bayaran stem	\$10.35
		Perabut dan barang barang hiasan	\$1,522.00
		Derma	\$55.00
		Pembetulan resit	\$28.00
		Pelbagai	\$528.47
		Baki diujung tahun	\$17,286.25
	\$47,958.75		\$47,958.75

T.T.

(MUN CHEE WAH)

BENDAHARI



KIRA KIRA PENDAPATAN DAN PERBELANJAN BAGI TAHUN BERAKHIR 31HB. MAC, 1974  
 KIRA KIRA UNTUK DILUSKAN DIMESYUARAT AGUNG TAHUNAN PADA 8HB. APRIL, 1973. PENYATA  
 PENDAPATAN DAN PERBELANJAN BAGI SATU TAHUN ATAS PELAN KEDUJUKAN SEKARANG.

ANGGARAN PENDAPATAN BAGI MASA

(APRIL, 1973 - MARCH, 1974)

YURAN

(ATAS 2600 AHLI)

\$62,400.00

ELAUN BAGI PEGAWAI

GAJI, ELAUN DAN PERBELANJAN

\$17,000.00

PERJAWATAN.

\$200.00

BAYARAN JURUODIT

\$300.00

ELAUN PERJALANAN

\$2000.00

PERBELANJAN GUAMAN

BELANJA BAGI MENJALANKAN

\$2000.00

PERTIKAIAN SEKERJA

\$4000.00

PELACARAN DAN LAIN LAIN

\$1000.00

SEWA, KADAR DAN CUKAI

ALATULIS, PERCITAKAN DAN

\$1000.00

BELANJA POS

YUKUNGABUNGAN

\$1000.00

BAKI BERLEBIH PENDAPATAN DARI

PERBELANJAN

\$31,900.00

\$62,400.00

\$62,400.00

BAGI PIHAK AHLI JAWATANKUASA TERTINGGI

T.T.

(MUN. CHEE WAH) 31.3.73

BENDAHAARI